FORM 1

DEPT/DIVISION NAME:	Town Council	
DEPT/DIV NUMBER:	G 1100	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Since the adoption of the Town Charter in 1968, East Hartford has been governed by a strong Mayor/Council form of municipal government. The Town Council is the legislative branch of local government.

The nine-member Council meets the first and third Tuesdays of each month. It elects its own Chair, who also serves as the town's Deputy Mayor. Minority representation is guaranteed, with no more than six members of the Council elected from the same political party. All Councillors are elected at-large for two-year terms in the odd-numbered election years.

The Town Council approves the town budget and adopts it into law as a Town Ordinance. The Town Council maintains and updates the Code of Ordinances and is responsible for engaging a licensed CPA firm to perform the annual single audit.

DEPARTMENT NAME:	Town Council	Form 2
Statement of goals and o information:	bjectives for the next year	, program statistics and other descriptive

To meet all Charter and Ordinance requirements of the Town Council in an expeditious, thoughtful manner; conduct an audit of the town budget and an audit of a selected department to ensure compliance with legal requirements and to make such department more efficient.

FORM 1

DEPT/DIVISION

TOWN CLERK

PREPARED BY:

Robert J. Pasek

DEPT/DIV

G1200

NUMBER:

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Office of the Town Clerk;

- Upholds and complies with all local, state and federal ordinances, statutes and laws.
- Records, maintains and preserves the Town Land Records.
- Records, maintains and preserves the Town and State Vital Statistics.
- Providing accurate information to facilitate land transactions.
- Receives land records; collects fees, records, indexes and references records; files in a timely manner and delivers accurate information to the Tax and Assessor departments.
- · Copies and mails Land Records.
- Collects and Distributes Connecticut State and Town of East Harford Conveyance Tax.
- Works with the Registrars of Voters to maintain the integrity of all elections held.
- Issues Town, State and Federal paperwork necessary for the elections.
- Creates all ballots for elections.
- Issues and maintains records of absentee, federal and overseas ballots.
- Certifies the Election results to the Secretary of State.
- Files necessary paperwork with the Secretary of State including monthly document reports, appointments and resignations of elected and appointed offices.
- Issues various municipal and state permits and licenses, including marriage, burial, cremation, sporting, dog, and trade name certificates.
- Registers and maintains a listing of the Town's Justices of the Peace.
- Registers and maintains a listing of the Town's Notaries Public.
- Provides Notary Public services.
- Registers and maintains a listing of foreclosures and bankruptcies; distributing copies to applicable departments.
- Provides certified copies of birth, marriage and death certificates.
- Records and maintains Veteran Discharge Papers (DD-214).
- Post and/or files of agendas and meetings of all of East Hartford's Boards and Commissions.
- Post and/or files of agendas, meetings, and correspondence from various State and regional organizations and agencies.
- Receives all claims and summonses served to the Town for filing, copying and disbursement.
- Administers the Oath of Office to all elected or appointed Officials and Officers for the Town.
- Assists the public in person, as well as by phone, mail, email, and fax.

DEPARTMENT NAME: TOWN CLERK

PREPARED BY:

Robert J. Pasek

FORM 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

In fulfilling its goals and objectives for the 2016-2017 fiscal year, the Town Clerk's Office will; maintain a lawful depository of all public records; prepare timely indexes (which facilitates access to the records); work in close relationship with the Registrars of Voters to maintain the integrity of all elections held; act as an agent of the State in order to provide State licenses locally; disseminate information to the public in a timely and desirable fashion; and issue various municipal licenses and permits. During the 2016-2017 fiscal year, it will be extremely important to continue to implement and utilize the various computer technologies to streamline manual operations for additional cost savings.

SPECIFIC OBJECTIVES

- 1. Recordkeeping To ensure the proper recording of land records, vital statistics, maps, trade names, veteran discharge papers, boards' & commissions' agendas and minutes, and various town records as archival files.
- Public Information To assist the public in obtaining information from the Town Clerk's records and to handle the dissemination and sale of various State and Town licenses and publications.
- 3. Elections To oversee the election process; to administer the oaths to applicants qualified for admission as electors; to create the ballot; to issue and maintain absentee ballots; to issue Presidential ballots; to timely publish legal ads and certify election results to the Secretary of the State.
- 4. Licenses To issue marriage, sport and dog licenses and to maintain these as public records. We issue certified copies of marriage, death and birth certificates. We have created a computer program to input and create marriage licenses. We are using a computerized sport licensing program provided by the Department of Environmental Protection which allows the scanning, sale and printing of various sport licenses.
- <u>Permits</u> -To issues burial, cremation, and liquor permits.
- 6. Record Preservation and Retention To preserve and protect the permanent records of the Town through restoration and recreation and to provide for an orderly retention of all town records.
- 7. Imaging System for Recordings A program has been installed to enable us to scan recordings and create land record volumes immediately upon recording. In, additional programming has been generated to record land record using the internet thus recording, indexing, printing to a book and viewing on the web without ever touching a piece of paper.
- 8. Electronic Vital Records System (EVERS) This system from the Department of Public Health, allows instant access to all birth certificates with in the State after 2001. It provides crisp, clear copies for certification.

The Town Clerk's Office staff will be concentrating on maintaining and improving all the programs listed above, along with any new initiatives enacted this year.

CUSTOMER SERVICE OBJECTIVES

Continue the training and cross-training of staff members to insure the accuracy of records and improve the quality of customer service during the next fiscal year.

FORM 1

DEPT/DIVISION

Name:

Registrars of Voters

DEPT/DIV

NUMBER:

G1300

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The responsibilities of the Registrars of Voters are delineated by and imposed by the Election Laws of the State of Connecticut. In printed form these are two inches thick. The only election-related function not imposed on the Registrars is the issuance of Absentee Ballots which is responsibility of the Town Clerk.

DEPARTMENT NAME: REGISTRARS OF VOTERS

FORM 2

Statement of goals and objectives for the next year, program statistics and other descriptive information.

All functions of this office are established by state statutes.

In prior budgets we have informed you of the added costs of acquiring new memory cards for our tabulators and for the annual maintenance of the tabulators and batteries. These costs are reflected in the following budget documents.

PROFESSIONAL DEVELOPMENT

The largest expense increase this year is the cost of certification training enacted by the Legislature. Both registrars will attend a series of eight sessions over a two year period. The total cost of these sessions will be \$3,200. In addition, both Deputy Registrars are attending ROVAC semi-annual conferences as required by the Town Council. Both of these costs are included in our budget.

ELECTION DAY REGISTRATION

We used the Town Council chambers for the staff for Election Day Registration in the November election. Since this was a local election only 20 people used the service. We expect this number to surge for the Presidential election. We had two paid poll workers for this function in November. They were aided by several young volunteers provided by Youth Services. We estimate we will add four paid staff for the function for a total of six and will have the Youth Services young people to assist. Use of the council chamber worked out well. EDR votes were machine-read along with the Absentees educing the time required to count these votes. In prior elections these were hand counted. We have not heard yet if Presidential ballots will be used since Election Day Registration serves the same purpose

ELECTION AND PRIMARIES.

This year we will have a Presidential Preference Primary on April 26. There could be a state-wide primary for state offices. And, there will be the General Election. Costs will rise appropriately. This is reflected in our budget schedules.

AUDIT

East Hartford was again selected for a hand-count audit of election returns for the November election. Two polling places were audited – Norris and Goodwin Schools. We again passed with flying colors. East Hartford has been selected for the audit in all but one election since the new voting system was introduced.

ELECTRONIC OFFICIAL LISTS.

The use of electronic voter lists is still pending. We are waiting for the Secretary of the State to inform us who the suppliers of the laptops will be. Until then we will not have a cost to report to you.

ELECTION NIGHT REPORTING

We and the Town Clerk attended one meeting at the Secretary of the State's office on the move for faster election night reporting. ROVAC's First Congregational District has a meeting scheduled on this matter in January. Whether this will be aplemented this year is still not resolved.

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DEPT/DIVISION NAME:	Office of the Mayor
DEPT/DIV NUMBER:	G 2100

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Town of East Hartford is governed by a strong Mayor/Town Council form of municipal government. The Mayor is recognized as the Chief Executive Officer of the Town and is directly responsible for the administration of all departments, agencies and commissions of the Town. The Mayor prepares the Town's annual operating budget for council approval and ensures proper enforcement of all laws and ordinances of the Town.

This responsibility involves significant interaction with the general public, various State and Federal Agencies, Town Departments, Boards and Commissions and the Town Council. This office serves as a "clearing house" with respect to facilitating timely responses to our residents and business community on requests for information and assistance.

DEPARTMENT NAME:

Office of the Mayor

Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

Mayor's Office

MISSION: To provide strong leadership and management oversight to town government and improve the Quality of Life for community residents.

- Objective: To develop strong management and goal oriented department heads.
 - Success Indicators: Achieve goals and objectives, flexible performance framework, annual work plan success.
- Objective: To improve town services that affect the Quality of Life in Town.
 - Success Indicators: Visual improvements, surveys, reduced complaints, increased investments in public/private infrastructure.
- Objective: To maintain fiscal stability.
 - Success Indicators: Grand list stability/growth, effective budget management by each department, favorable bond rating, favorable tax collection rate.
- Objective: To provide timely and comprehensive information and recommendations to the Town Council, Department Heads, employees and citizens when appropriate.

Success Indicators: Re-election, positive feedback from all identified parties.

DEPT/DIVISION	
NAME:	Corporation Counsel
DEPT/DIVISON	
NUMBER:	G2200

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Pursuant to Section 5.1 of the Charter for the Town of East Hartford, the Corporation Counsel's office serves as the Town's legal advisor. The office works closely with all departments of Town government in providing legal representation with respect to the rights and responsibilities of Town departments, the Town Council, the Board of Education and appointed Boards and Commissions.

The Corporation Counsel also acts as the legal advocate for the Town in all actions, suits, or proceedings brought by or against it or any of its department, officers, agencies, boards or commissions.

	DEPARTMENT NAME:	Corporation Counsel	Form 2
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Statement of goals and objectives for the next year, program statistics and other descriptive information:

The Office of Corporation Counsel, as the legal advisor to the Mayor, Town Council, Board of Education, Town departments and all Town officers, boards and commissions, is responsible for protecting the legal rights of the Town. Towards that end, during the 2016 fiscal year, the goals for Corporation Counsel include:

- Vigorously defend all claims against the Town, including all general and automobile liability claims.
- Assist the Inspections and Permits Department in the enforcement of the Property Maintenance/Housing Code and Zoning Regulations.
- Provide professional development for various Directors and Departments by sponsoring workshops and/or seminars to provide guidance as to legal issues affecting their roles and duties.
- Provide legal support to the Development, Inspections and Permits and Engineering Departments.
- Assist the Finance Department with tax collection efforts including tax lien sales and foreclosures.
- Represent the Town in tax assessment appeals.

- Provide advice, counsel and training to Town Departments on labor and employment matters.
- Negotiate collective bargaining agreements with the Town's various municipal unions.
- Represent the Town and its departments in labor and employment proceedings, including grievance arbitrations, hearings before the Board of labor relations and mediation.
- Review and revise Town employment policies.
- Thoroughly and timely review all Town contracts.
- Respond to Freedom of Information requests.
- Oversee, coordinate and assist outside insurance defense counsel in the defense of claims against the Town.
- Review and/or settle all property damage and personal injury claims within our prescribed authority.

FORM 1

DEPT/DIVISION NAME:	HUMAN RESOURCES
DEPT/DIV NUMBER:	G2300

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Department of Human Resources administers six collective bargaining agreements, assists the Town attorneys with collective bargaining, processes employee grievances, and advises town Departments on employee and labor relations matters and personnel policies. The department is also responsible for recruiting, testing, placing employees and administering employee benefits.

DEPARTMENT NAME:_HUMAN RESOURCES	_ Form 2
Statement of goals and objectives for the next year, program statistics and other description information:	otive
Recruitment, testing, selection and placement of employees	
Benefits administration	
Development of classification and compensation plans	
Assist Town Attorneys with labor negotiations	
Contract administration	
Hear employee grievances	
Maintenance of employee records and files	
New employee orientation	
Supervisor and employee training and development	
Assist Town Attorneys with labor arbitration hearings and other employment-related hearings	
Maintain Equal Employment Opportunity Plan	

	•	FORM 1
DEPT/DIVISION NAME:	PUBLIC LIBRARY	

DEPT/DIV NUMBER:

G2400

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The East Hartford Public Library System consists of the main branch, Raymond Library, and the Wickham Branch. The libraries provide every member of the community with:

- Free and equal access to all library materials
- Opportunities for lifelong learning
- Technology access and instruction
- Programs for all age groups
- Support for educational and recreational interests
- Job-searching assistance
- · Outreach services with the bookmobile

DEPARTMENT NAME:_	PUBLIC LIBRARY			Form 2
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Statement of goals and objectives for the next year, program statistics and other descriptive information:

Department Mission: To provide all the residents of East Hartford with opportunities to pursue life-long learning and literacy, to connect with their community, and to share information and ideas freely.

Library staff will focus on using the newly renovated Raymond Library to its fullest. Our new computer classroom, meeting rooms and Creative Commons allow us to provide a wide variety of classes and programs. On average the reference staff offers 15 technology classes a month, with topics ranging from computer basics to "Getting to Know iPad Apps." This coming year the reference staff is adding a "Book a Librarian" program where people can call ahead and make an appointment for individual research assistance. The Children's department offers over 20 programs a month, from story times and play groups, to early literacy initiatives, to family board game days and family movies. In addition to the regular programming, the library offers special programs each month on 3D printing, computer aided design and writing code, and has hosted music and dance performances and movies. In the coming year the library is planning to focus on financial literacy programming as well as offering a series of TED (Technology, Entertainment and Design) talks and hosting a mini-Maker Faire. From September 26, 2015 (the day of our grand re-opening) through December 24, 2015 the library held 212 programs with a total attendance of 1,402 people.

The library expanded its downloadable collection this year and now offers access to magazines and music as well as audio and eBooks. One of our most popular databases, Job Now, provides free career counseling and skill assessment to everyone who holds an East Hartford Library card. JobNow users can communicate directly with professional Career Counselors for resume advice and interview practice as well as access local area job ads. The service is available in both English and Spanish. An average of 325 people each month uses this valuable resource. Library staff remains committed to providing a welcoming atmosphere, excellent customer service and first-class library programs and collections to all the residents of East Hartford.

		FORM 1
DEPT/DIVISION NAME:	PROBATE COURT	_
DEPT/DIV NUMBER:	G2500	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Probate Court for the District of East Hartford was formed from the District of Hartford in May of 1887 and its District is comprised solely of the Town of East Hartford. The Court is located in the Town Hall, has handicap access and is headed by the Judge of Probate who is elected for four (4) year terms.

The Probate Court's jurisdiction extends over a wide variety of phases of family life, from adoptions to the administration of decedent's estates. In addition, the court has jurisdiction over parental rights, appointment of guardians and trustees, commitments of the mentally ill, appointment of conservators, settlement of disputes concerning life sustaining medical treatment, settlement of appeals from quarantine orders, and changes of names.

The Probate Court's jurisdiction was greatly increased by Public Act 93-279 which became effective October 1,

1993. This Act now grants concurrent jurisdiction with Superior Court to determine title or rights of possession and use to any real or personal property that may be in an estate. This Act further grants authority to construe the meaning and effect of any will or trust agreement if construction is required. This new jurisdiction for Probate Courts has shortened the time required to complete an estate when these matters are in dispute.

The Town of East Hartford provides the office space, fire resistant vault, record books and supplies the Court deems necessary to keep permanent records of all matters entered in the Court.

FORM 1

DEPT/DIVISION NAME:	Youth Services	<u>. </u>	
DEPT/DIV NUMBER:	G2600		,
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This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Town of East Hartford's Department of Youth Services was created in 1971and has celebrated over 40 years of providing professional youth and family counseling and positive youth development to East Hartford youth. The Department of Youth Services effort's are directed in five critical areas:

- 1) Providing therapeutic counseling services to individual youth and their families experiencing a wide variety of problems including abuse, neglect, criminal behavior, family dysfunction, and substance abuse.
- 2) Providing carefully focused program services with the goal of preventing delinquent behaviors and substance abuse by enhancing communication, problem solving, and decision making skills as well as offering positive opportunities for youth to participate in their community.
- 3) Providing community coordination, collaboration, and advocacy for East Hartford youth with local, regional, state, and federal youth serving agencies.
- 4) Creating awareness in the community of the services and programs offered by the Town of East Hartford, Department of Youth Services.
- 5) Securing state and federal grants to increase services to East Hartford youth.

DEPARTMENT NAME:	East Hartford	Youth Services	 Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

The Department of Youth Services is staffed by five full-time employees: the Director, the Counseling Coordinator, the Program Coordinator, Youth Outreach Coordinator and the Administrative Secretary. The Department employs part-time contractual counseling staff composed of 8 master's level Marriage & Family Therapists, one-master's level Social Workers, and one Substance Abuse Counselor. In addition there are 7 master's level interns (MFT & MSW), 3 Youth Outreach Workers and 4 Adventure based/experiential) Program Facilitators.

Counseling Component

The Counseling Coordinator, Kelly Waterhouse, supervises our community based counseling services located at the East Hartford Community Cultural Center located at 50 Chapman Place. Contracting with experienced family therapists provides cost effective professional help and is accessible six days each week. Hours range from late afternoons and evenings throughout the year, as well as, Saturdays between the hours of 9:00 a.m. till 1:00 p.m. The Department will offer well over 3,000 hours of counseling services in fiscal year (FY) 2015-2016. The department supplements the paid contractual counseling hours, supervising the therapeutic work of graduate-level Marriage & Family Therapy interns and graduate-level Social Work interns.

In FY 14-15 Youth Services provided counseling for close to 249 youth and their families. Another approximately100 families will received crisis intervention and informational or referral services from the department.

In addition to family therapy the counseling staff was also involved in providing:

- "Strong Start" Group (A socio-emotional group for grades K-2nd)
- Choices (Anger Management) Groups
- Spanish Parents Group
- Boys Council Group
- Girls Circle Group
- Community Forums

Program Component

Jennifer King, Program Coordinator, implements positive youth development programs specifically targeted to East Hartford youth. These programs encourage young people to explore life skills, issues of adolescence, decision-making, character development, and respect for diversity, peacemaking and other issues essential to healthy development. Bonding with parents, peers, schools, and community is reinforced in these programs.

Activities include:

1) Youth 2 Youth (Y2Y) Mentoring:

Y2Y mentoring is a program for high school students in 11th & 12th grades. This program is designed to foster positive cross-age peer relationships, build investment in community, and enhance high school student's leadership potential. Youth accepted as mentors in the program attend weekly training sessions, participate in a number of leadership development programs and activities throughout the year, mentor and provide activity facilitation to elementary students, and give back to their community through a variety of volunteer activities. There are approximately 25 students currently participating in this program.

2) "Peers Are Wonderful Support" (PAWS):

PAWS student groups are maintained at East Hartford High School, East Hartford Middle School and Sunset Ridge. Students at these schools participate in a variety of programs that enhance 'leadership, positive decision making, and peer support. PAWS students promote healthy alternatives to substance use and are a resource to create positive change in their community. PAWS students attend the regional and inter-district leadership training conference in Manchester, CT each year and participate in community projects throughout the year.

- 3) STARS (Middle School) After School Program: This is a 3 day a week after school program for 25 youth at East Hartford Middle School. This program consists of a period for homework followed by enrichment activities which include adventure based/experiential learning and Boys Council & Girls Circle. 25-30 identified students who in need of additional academic and social/emotional support will receive:
 - a. Academic support
 - b. social and emotional skills
 - c. Peer support & mentoring from Y2Y participants
 - d. Monthly forums
- 4) Managing the Challenge Course (Ropes Course) at the middle school which included its maintenance and the running of programs that support character education and social-emotional learning. Last year approx. 300 students participated in a program at the Challenge Course. There were also several Family Challenge Days on the Ropes Course to improve family communications.
- 5) Youth Services staffs are active members of the East Hartford ChildPlan, the Youth Advisory Board, and the East Hartford Local Substance Abuse Prevention Council.
- 6) Sponsoring of youth attending the CT Wilderness School.
- 7) The Annual "Service to Youth" Award.

In FY 14-15, there were over 2,000 participants in Youth Services programs.

Youth Outreach:

The Youth Outreach coordinator is Marc Bassos as the department has worked towards developing the framework for the community to reach out to youth most at risk. In the past year the Youth Outreach has been involved in:

- CT Judicial Department, Court Support Services "Youth Prevention Grant": In October of 2015 Youth Services received a Youth Prevention Grant from CSSD to help divert youths from the juvenile justice system. We are in the 1st year of this 2 year grant which provides funding for the coordination of services for those youth at risk for truancy, delinquency and school failure.
- Adventure Plus: An Adventure based/experiential program that promotes positive youth development and increases the number of EH Police Officers who are experienced and comfortable working and interaction with youth
- The Goal Line Project: working with East Hartford Middle School, East Hartford ChildPlan, and the Savings Bank of Manchester Charitable Foundation & UConn athletics including the many UConn male & female sports team members who mentor at-risk middle school students. Statement of goals and objectives for the next year, program statistics and other descriptive information:
- Community Service: Youth Services has developed purposeful Activities for youth and receiving referrals for Community Service from Juvenile Court & Juvenile probation.
- Boys Council: A strength based group approach to promote boys and young men's safe and healthy passage through pre-teen and adolescent years.
- Girls Circle: An evidenced based group program based on a strengths-based approach, motivational interviewing strategies and has a strong focus on positive youth development.
- TIPS (Truancy Intervention Program) a Truancy/Family with Service Needs Program: A
 program to assess and provide services needed for families to help reduce truancy and
 absenteeism.

Community Coordination, Collaboration, and Advocacy

The Department of Youth Services acts as a municipal agent for youth in the East Hartford community by coordinating services with East Hartford Public Schools, East Hartford Police Department, Hartford Juvenile Court, the State Department of Children & Families, the Rt. 2 Community Collaborative, the State Department of Education, North Central Regional Health Board and many other youth serving agencies.

East Hartford Youth Services coordinates the East Hartford Juvenile Review Board which annually screens over 150 police referrals of juveniles and school referrals of those with Family with Service Needs, and makes case specific recommendations and referrals to local resources in lieu of juvenile court proceedings, when appropriate.

The department advocates for local, regional, and statewide issues by leadership and active participation in the East Hartford ChildPlan, the Connecticut Youth Services Association (CYSA), the East of the River Action for Substance Abuse Elimination (ERASE), the RT. 2 Collaborative (East Hartford, Glastonbury, Andover, Marlborough, Hebron System of Care Collaborative), and participation on the Willow Brook (Head Start) Advisory Council.

Youth Services is also involved with the state-wide Local Interagency Service Team (LIST): which is a collaborative effort among local stakeholders for assessing the physical, social, behavioral, and educational needs of children and youth in their respective communities that leads to juvenile justice involvement and Decrease the number of children and youth referred to court.

Department of Youth Services Accomplishments 2014-2015

Approximately 226 youth received counseling services in the past fiscal year while 152 went to the Juvenile Review Board, 100 plus families have received crisis intervention, informational or referral services youth and over 400 families have received services in FY 14-15.

- The Juvenile Review Board screened 152 cases in 2014-2015.
- Youth Services referred youths to CT Wilderness School for 1 day and 5 day programs during the year as well as the 20 day Wilderness course in the summer:
- The Department assisted in funding East Hartford Project Graduation, East Hartford High School's Student Assistance Team, Circle of Life, Art for All, Inc., as well as, helping provide materials for a substance abuse prevention programs in the middle and high schools through the Local Substance Abuse Prevention Grant.
- Youth Services has collaborated with the ERASE (East of the River for Substance Abuse Elimination) our local regional action council. ERASE had secured funding through DMHAS (Department of Mental Health and Addiction Services). Youth Services continues to facilitate the Local Prevention Council activities.
- The PAWS program will continue to find ways to increase awareness of the Local Prevention Council and develop new strategies to combat substance use.
- A major event for the Drug Free Community was 6th year of East Hartford's "Prevention Idol" in which East Hartford students in grades 7-12 were invited to showcase their talents by presenting original songs, dance, poetry or dramatic readings that illustrate how substance use negatively impacts lives. The event also highlights the benefits of living substance free. This has been a very successful program that is recorded and broadcasted on local access channel.
- The Department assisted in the March PAWS (Peers are Wonderful Supports) Regional Conference for middle and high school students. In addition to the 2-day conference, the program's goal is to provide leadership training to enable youth to serve as key mobilizers in their home communities by developing a Town-wide project related to eliminating substance abuse.
- The East Hartford ChildPlan, a cooperative community effort focused on children & youth, is a
 non-profit community action agency (i.e. a 501(c) 3 organization). Several members of Youth
 Services Department have served the community by their involvement on various committees in
 that organization including membership, strategic planning, after school and executive Board
 committee.

- Youth Services continues to work on training and programming for the rope course located at East Hartford Middle School.
- QPR (Suicide Prevention Gatekeepers Training): Youth Services has provided QPR (Question Respond and Refer) Gate Keeper Training East Hartford school personnel and in addition was presented to youth Leaders of Y2Y program and was presented during a Community Forum.
- STAR (East Hartford Middle School) After School Program. This was a new program started with the collaboration of the Middle School. The Middle School previously had an after school programming whose grant funding had ended while the need for this type of programming remained. The program consisted of a combination of homework help along with positive youth development programming including Boys Council, Girl's Circle, adventure based-experiential activities and the use of the ropes course.

FORM 1

DEPT/DIVISION NAME:	Grants Administration Office
DEPT/DIV NUMBER:	G2950

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Grants Administration Office manages the annual federal Community Development Block Grant (CDBG), a changing number of state and federal grants, leases for municipal properties, serves as the contract manager for on-call architectural services, and is the staff liaison to the Historic District Commission.

The Town's budget supports 100% of the wages of the Grants/Lease Administrator. Two other positions, Housing Planning Analyst and Assistant Grants Administrator are funded solely by CDBG. There is a 20% administration expenditure cap in the CDBG program (24 CFR 570.200).

Formula funding levels for East Hartford's CDBG grant have decreased slightly (7 percent) over the past 3 Fiscal Years: \$521,306 (41st Program Year 2015-16) \$547,539 (40th Program Year 2014-15) \$558,810 (39th Program Year 2013-14).

In addition to CDBG, other grant-funded projects managed by the office include financial administration of the Local Capital improvement Program, Brownfields assessment grants from the state Department of Economic and Community Development and the federal Environmental Protection Agency, grants for the design and construction of a new Senior/Community Services facility, the Neighborhood Assistance Act Tax Credit Program run by the state Department of Revenue Services, donations made through the Brewer House Trust Fund, grant programs for seniors supported by the North Central Area Agency on Aging and programs for the Department of Health and Social Services.

DEPARTMENT NAME: Development - Grants Administration Office

Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

The Grants Office intends to maintain the integrity and reputation of the department as accurate, efficient and fiscally responsible, while at the same time maximizing our ability to contribute resources to the Town's bottom line. For example, the Grants Office also charges the East Hartford Housing Authority \$1,000 annually for oversight of the environmental review record required by HUD. These grant funds are ultimately channeled to the General Fund.

The federal Community Development Block Grant is also utilized to its maximum limit for funding staff costs and office expenses. The result is that no Town funds are spent for the compensation of two of the three staff persons in the Grants Office.

The Office will continue to locate and manage grants from federal, State, and private sources to meet the needs of our citizens. In addition, the following goals and objectives shall be maintained:

- A. Continue to support private housing rehabilitation and public facilities improvements through the Community Development Block Grant. These programs provide a direct benefit to private property owners and are successful in upgrading the quality of life for our citizens. Recent projects included conversion to gas heat, electrical system updates, plumbing work driveway reconstruction and roof and furnace replacements in the homes of qualifying low and moderate income residents. Planned community improvement projects include the installation of a new playscape at Alumni Park and a new deck at Drennan Pool.
- b. Provide staff services to the Historic District Commission by supporting their mission of preserving the built environment and acting as liaison with the Building Department and Development Office to mesh information and activities toward achieving the same goals.
- D. Continue to work with municipal departments who are independently researching and receiving grant funds, and provide support for writing applications and reporting grant outcomes. The aim is to achieve compliance between our standards and the eligibility requirements of grantors.
- E. Review all leases to ascertain compliance with lease terms, insurance requirements, and timely payment of rental fees.

		FORM 1
DEPT/DIVISION NAME:	Finance - Administration	
DEPT/DIV NUMBER:	G3100	
This Department/Divis statutory responsibilit	ion provides the following services and ies:	d functions and has the following
Town Charter, Chapter	V, Section 5.5-5.6	
processing payroll and capital budget process	te has responsibility for maintenance of payroll related expenses, coordinations and all accounting functions related Director of Finance: Tax Collection, A Processing.	on of the annual operating and ed thereto. In addition, the following
The Director of Financ	e is also the administrator of the Tow	n's retirement system.

		FORM 1
DEPT/DIVISION NAME:	FINANCE - ACCOUNTS & CONTROL	
DEPT/DIV NUMBER:	G3200 ACCOUNTS & CONTROL	
This Department/Divis	sion provides the following services and sies:	functions and has the following
reporting for all funds, ca	ble for the creation and maintenance of the ash management and investment activities, sion has been accomplishing its responsibil	payroll and accounts payable. Since

FORM 1

DEPT/DIVISION NAME:	INFORMATION TECHNOLOGY
)	
DEPT/DIV NUMBER:	3300
This Department/Division statutory responsibilities	on provides the following services and functions and has the following es:
	NOCE TECHNOLOGY ACCESS AND USE ACROSS ALL BUSINESS UNITS OF THE ORD, PROVIDING TRAINING AND CONSULTATION WHILE DELIVERING IT SYSTEMS USE.
,	

DEPARTMENT NAME:	INFORMATION TECHNOLOGY		Form 2
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Statement of goals and objectives for the next year, program statistics and other descriptive information:

Overview:

Fiscal year 2017 budgeting continues the trend of refreshing hardware (network level for service delivery and client and specialized computers), continues work supporting CAD/RMS replacement, continues support for the Electronic Document Management project, and continues to update GIS layers for public and internal use.

Above the usual rotational items delineated below, some key elements of this years budget request with no additional funds are:

- Firewall replacement: \$40,000
 - o End-of-life/end-of-support on Firewalls at the Public Safety Complex as of April 2017 will prevent us from renewing maintenance in the fall
- Final physical server rotation of two devices (1 of 2 at both data centers were done with a storage expansion in FY 2016)
- Funding to purchase Data Center Windows Server 2012 (at the time of budget adoption we anticipate that this will be Windows Server 2016 licensing for our VMware environment to allow the town to begin a pro-active migration from Windows Server 2008 as we begin to upgrade key systems.

The budget as submitted has standard rotational proposals for asset management by:

- Replacing 50 desktop PC's
- Replacing about 20 laptop PC and tablets in use in various town divisions for mobile operations including but not limited to: Building and Inspections, Police and Fire administration, and general town administration.
- Rotation of 6 EHFD iPads
- Replacing 1 DVR at Town Hall due to failing hardware (age)
- Rotation of 5 MDT's in the Police Department line vehicles

With this request you will find 3 Nl's that are proposed and discussed in greater depth in their submittals, but very briefly they are:

 A two year plan to perform catch up MDT rotation for the Police Department due to software security issues that were brought to light this year, coupled with previous requests for rotation that were not sufficient to swap fleet hardware. The NI establishes an appropriate rotation for future years

- A 1-year increase in iPad purchases for the EHFD to transition the Medical Division to iPads from costly Toughbook PC's
- A replacement of the Cultural Center BCM 50 phone system ahead of replacement, which reuses existing phone hardware at this time.

Additionally, you will find two items for consideration of inclusion into the 5 year CIP plan, one that will be at some point forced on us to maintain phone service, and another that could save the town funds over a 20 year period.

- Replacement of Town Hall and PSC phone system by 2020 when our existing system across
 the entire Town and Public Safety sites goes end-of support and we can no longer get support
 on phones and the core hardware.
- Expansion of Private Fiber to all remaining Town Sites, excluding the library and BOE sites.

New Initiatives and staff costs not factored in, the IT budget proposal is currently \$5,109 less than last year even with the above project plans and vendor mandated software increases.

Work to date:

In Fiscal Year 2015 IT started using the helpdesk tracking system for major tasks (not including things like password resets and simple phone call based questions or meetings). We processed 2,750 tickets in 2015. To date in FY 2016 we have processed 1,426 tickets. A few major projects will be kicking off in January that will likely increase our numbers for this year. We have been expanding our work tracking to include items we once grouped together (IE: 50 PC replacements moving forward for 50 people will be 50 tickets). Even without that ungrouping, we are on track for easily 100 more trackable items. Included below is a chart delimiting work performed by division.

Town operations occupy nearly 60% of all tasks performed by civilian staff, with only 2 full time technicians and a manager, whereas 4 FTE's currently service Police and Fire. Some staff shifting may occur in FY 2017 as a result of the workloads over the last two years and changes in position responsibilities due to job description modifications.

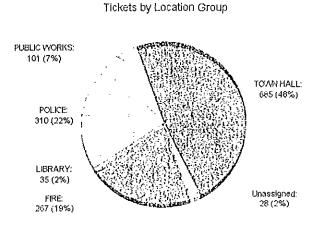


Figure 1 - Fy '16 Work to date (12/31/15)

		FORM 1
DEPT/DIVISION NAME:	Finance/Purchasing	
DEPT/DIV NUMBER:	G3400	
	Division provides the following ser	vices and functions and
Town Departments competitive biddin	supplies, materials, equipment and s to function effectively and efficient g. The Purchasing Department oper yn Ordinances Sec. 10.5 through Sec.	ly. This includes rates per the Town Charter
	•	

DEPARTMENT NAME: Purchasing

Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

- Further enhancement of the Munis Financial Computer System for the processing of purchase requisitions and purchase orders.
- Redesign the Purchasing Department's website for bid notifications and bid tabulations for vendors and the public to access. Including posting bids and results on the website. This will reduce postage costs associated with mailing bids.
- Continue working with the Board of Education on joint bidding projects including on-call service bids and other purchasing consortium bids.
- Explore opportunities for cost savings in office supplies, paper and printing and reproduction by looking at vendors who participate in purchasing consortium bids.
- Continue working with each Town Department on an individual basis to provide helpful information and resources which will provide the most cost efficiency.
- Start using Go.Docs application with Munis to email or fax purchase orders to vendors.

OBJECTIVES

The overall objective of the Purchasing function is to buy the right item, in the right quantity, from the right source, at the best price and to be delivered at the right time. The need for many goods and services are repeated from year to year, and proper planning enables departments to have annual bid contracts approved and ready to meet the needs of all departments. Productivity and department budgets can be negatively impacted by an inefficient and a poorly organized purchasing department.

FORM 1

DEPT/DIVISION NAME:	Finance/Assessor's
DEPT/DIV NUMBER:	G360Ó

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Assessor's Office compiles the total assessed value of all Real and Personal Property within the Town of East Hartford annually.

The Assessor and staff attempt to discover and list all property as mandated by the Connecticut General Statutes. The property is valued and equalized. Fair and equitable assessments are a major goal in this process.

This office also administers and processes elderly, veteran's and numerous other exemption programs which continue to grow each year.

Providing assistance to the public and other Town departments is a major function of the Assessment Division.

Revaluation of all Real Property is currently being conducted, and a major portion is being performed "in-house" by the Assessor's staff.

Completion of revaluation for the 2016 Grand List.

DEPARTMENT NAME:

Finance/Assessor's

Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

Major Goals 2016/2017:

- Continue organizing information for anticipated mapping/GIS updates.
- Conduct audits of selected personal property accounts.
- Continue to expand our services to other offices and the general public.
- Continue to enhance CAMA capabilities for revaluation and annual Grand Lists.
- Complete revaluation of all real properties for the 2016 Grand List.

FORM 1

DEPT/DIVISION NAME:	Finance: Revenue and Collections
DEPT/DIV NUMBER:	Finance G3700

This Department/Division provides the following services and functions and has the following statutory responsibilities:

- The Tax Office is responsible for the collection of all Taxes and Parking Ticket for the Town. As set forth in the Connecticut General Statutes and Town Oridinances, our Rate Bill and Tax Warrant authorize this collection process.
- · Balances / reconciles rate book with abstract
- Prepares the Tax Collector's Report
- Processes and reviews Assessor's adjustments and bills; credit or refund these accounts as necessary
- Employs all statutory tools in the collection of revenue for the Town; enforces statutory application of interest, fees and penalties
- Creates and maintains statistical reports and financial records, computerized files and databases; review and maintains audit trails for 15 years
- Codes, updates and maintains tax records of over 7,500 escrow accounts, furnishes this information to numerous financial institutions via electronic file transfer, disk or print outs
- Employs all lawful means of collection including delinquent billing, Alias Tax Warrants, Tax Liens, Tax Lien Sales, and reporting delinquent motor vehicle accounts to DMV throughout the year
- Provides information and assistance to other departments, taxpayers and external agencies
- Produces and submits annual reports to the Office of Policy and Management
- Develops and submits suspense list for Town Council action
- Prepares real estate tax lien lists and files it with Town Clerk

FISCAL YEAR 2017 OPERATING BUDGET

DEPARTMENT NAME: Finance: Revenue and Collections		Form 2	
Statement of goals and	objectives for the next year, program statistics and other	descriptive	

information:

It continues to be our main objective to provide the tax payers of the Town of East Hartford with exceptional customer service, process and deposit tax payments timely and efficiently, while aggressively pursuing the delinquent taxes.

Goals and Objectives:

- > Begin using TaxServ, a collection agency
- > Begin the use of Club Billing, which consolidates multiple bills on one; saves on printing and postage
- > Continue to maintain a stable collection and meet our projected collection rate
- > Continue staff training; sending staff to certification courses, meetings, roads shows and seminars which are pertinent to tax collection

		FORM 1
DEPARTMENT:	FINANCE	
DEPT. NUMBER:	RISK MANAGEMENT 3800/3900	•

This Department provides the following services and functions and has the following statutory responsibilities:

The Risk Management Division is responsible for developing, administering and overseeing a comprehensive program to protect the Town and Board of Education against a variety of risks. Included in this program is claim administration, safety awareness and financial planning including self-insurance funding for health benefits, workers' compensation and property/liability exposures. Risk Management is also responsible for contract management and overseeing other employee benefits such as the employee assistance program and employee wellness programs.

DEPARTMENT NAME:	RISK MANAGEMENT	Form 2
Statement of goals and o descriptive information:	bjectives for the next year, program sta	tistics and other

The main goal of risk management is to reduce the cost of risk to the Town/Board of Education by applying a management process of risk identification and measurement and by using a combination of risk control and risk financing techniques that will protect all assets. Assets include the entire workforce, property, and financial integrity of the Town and Board of Education. Reduced cost of risk will increase funds available for more productive usage.

This goal will be met by maintaining the integrity of the existing risk management programs:

- -chair, monitor and plan activities for the Employee Assistance Program, the Employee Wellness Program and seven different safety committees.
- -continue employee incentive programs such as the workers' compensation and wellness initiatives
- -manage all self-funded programs (health benefits, workers' compensation and AL/GL) and all insured programs and update as needed
- -maintain and keep updated the list of vendors with acceptable insurance on the Town's website

FO	RM 1	

DEPT/DIVISION NAME:	DEVELOPMENT ADMINISTRATION	<u>_</u>		
EPT/DIV NUMBER:	G4100	· · · · · · · · · · · · · · · · · · ·		

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Development Department provides guidance and support to business owners, developers, and residents to encourage investment and economic growth in East Hartford. It also provides management and support services for the Planning and Zoning Commission, Economic Development Commission, and the Redevelopment Agency. Additionally, it oversees the Grants Department, which researches and applies for all grants, administers the town's Community Development Block Grant (CDBG) program, and provides support to the Historic District Commission.

- It is responsible for the issuance of permits relating to planning and zoning and collects corresponding fees that are authorized by Chapter 124, Section 8-1c of the Connecticut General Statutes.
- It provides analysis and guidance to the Planning and Zoning Commission on land-use issues, helping to implement the vision set forth in the Town's Plan of Conservation and Development.
- It assists the Economic Development Commission in studying matters that are important to promoting a business-friendly environment and in fostering a positive relationship with the business community.
- It organizes Land-Use Group meetings to simplify the process of opening or expanding a business in town. It also works with developers to incentivize large-scale developments which will grow the Town's tax base and attract additional economic activity.
- It assists the Redevelopment Agency in carrying out urban renewal activities authorized under chapters 130 and 132 of the Connecticut General Statutes, including acquiring properties and lending money.
- It works with organizations that promote the region's economic vitality including MetroHartford Alliance, the Connecticut River Valley Chamber of Commerce, and the Connecticut Economic Resource Center.
- It administers the Enterprise Zone and Railroad Depot Zone programs to incentivize manufacturers to locate in East Hartford.

DEVELOPMENT ADMINISTRATION

Form 2

Statement of goals and objectives for the next year, program statistics, and other descriptive information:

FY 2016-2017 Goals and Objectives:

- Facilitate the development of the Rentschler Field property by utilizing town and state incentive opportunities to assist retail and other development, as well as the new Pratt & Whitney world headquarters and the expansion of the United Technologies Research Center.
- Work to revitalize the Silver Lane Corridor, including continuing in the process to bring a casino to the Showcase Cinemas site.
- Simplify the Planning and Zoning process by utilizing new technology to save commissioners and applicants time and money.
- Revise zoning regulations to improve clarity and promote better uses of land in accordance with the Plan of Conservation and Development, including redefining places of public assembly, creating a new design development district, and revising parking regulations.
- Enhance our ability to attract development through new tools which may include the Capital Region Development Authority or the City and Town Development Act.

Statistics and Recent Accomplishments:

In FY15 the Department issued a total of 102 permits, generating \$16,591 in revenue. To date, in FY16, we have issued 60 permits, generating \$15,118 in revenue. We have nearly equaled last fiscal year's worth of revenue in only six months due to major projects such as the new Pratt & Whitney Headquarters and UTRC Expansion. The most common applications include sign permits (67 since the start of FY15), site plan applications (28), soil erosion and sedimentation (21), and special permits (17).

	NUMBER	OF PERMITS
	FY 2014-	FY 2015-
	2015	PRESENT
ZONE CHANGE	3	2
TEXT		
AMENDMENT	2	2
FLOOD		
HAZARD		
MINOR	3	1
FLOOD		
HAZARD		^
MAJOR	4	0
SITE PLAN	4	4
MODIFICATION	4	4.
SITE PLAN APP	24	4
SPECIAL		^
PERMIT	8	9
SOIL E&S	16	5
SITE LOCATION	1	3
SIGN	37	30
TOTAL	102	60
REVENUE	\$16,591	\$15,118

In FY15, the department held 19 Land-Use Group Meetings with a total of 29 proposals from business owners looking to start, expand, or relocate a business in East Hartford. There have been an additional 6 meetings with a total of seven proposals thus far in FY16. The department also organizes ribbon cuttings at new businesses, the most recent being at the Clarcor facility on Prestige Park Road.

In recent months, the department assembled a comprehensive proposal for consideration as the site for Connecticut's third casino. MMCT Ventures is currently weighing proposals from different towns. If selected, East Hartford could stand to generate new tax revenue, create numerous jobs, and attract additional economic development in the Silver Lane corridor.

The department also recently completed two major efforts to market East Hartford to prospective business owners. One is an informational booklet which details the many great resources and opportunities the town has to offer. It also depicts the town's pleasant scenery in colorful photographs. The other is a video welcoming newcomers to East Hartford featuring Mayor Marcia Leclerc. She discusses the town's central location, business-friendly environment, and exciting events.

		FORM 1
DEPT/DIVISION NAME:	POLICE DEPARTMENT	
DEPT/DIV NUMBER:	G5203, G5204, G5205, G5400	

MISSION STATEMENT

The Mission of the East Hartford Police Department:

- Safeguard life and property
- Preserve the peace
- Enforce the law
- Prevent and detect crime
- Provide a safe community
- Enhance the quality of life
- Protect the rights of all citizens

VISION STATEMENT

The East Hartford Police Department is committed to providing the highest quality of police services to the people who live, work and visit the Town of East Hartford.

We will constantly evaluate and improve our efforts to enhance public safety with the goal of improving the quality of life for our citizens while respecting individual rights and maintaining a high degree of professionalism.

PHILOSOPHY

Through teamwork and in partnership with our citizens we are committed to identifying and resolving issues that impact public safety. We strive to make our community a safe place to live, work, and play through a true community oriented policing attitude.

- Respect We are committed to respecting the individual rights, human dignity and the value of all members of the community and the police department.
- Integrity We are committed to building public trust by holding ourselves accountable to the highest standards of professional conduct and ethics.
- Dedication We are committed to providing quality service and the highest quality of law enforcement service to the community with the goal of enhancing the quality of life.
- Pride We are committed to conducting ourselves in a manner that brings honor to ourselves, the department, and the Town of East Hartford.

		FORM 1	
DEPT/DIVISION NAME:	POLICE ADMINISTRATION		
DEPT/DIV NUMBER:	G5203		

This Department/Bureaus provides the following services and functions and has the following statutory responsibilities:

The Police Administration area includes all of the salary accounts for all Divisions and Units. It also covers most of the non patrol and investigative spending including things such as training, uniforms, animal control, printing, copier supplies, radio repairs and all police equipment.

All salaries, both sworn and non-sworn are accounted for in the Administrative area making the Personnel Services Report easy to read and understand.

The organizational chart shows four [4] Bureaus [Field Operations, Criminal Investigations, Professional Standards, and Support Services].

The Training Section is a subordinate unit of the Professional Standards Bureau. The Training Section coordinates all of the Departments training for both sworn and civilian personnel including basic recruit and in-service training.

The Records Section is a subordinate unit of the Support Services Bureau. The Records Section is responsible for organization, filing and safekeeping of all of the Police Department's records. It is also responsible for Federal mandated reporting platforms such as: UAR, NIBRS, FOI, MVD reports. It also has direct service responsibilities to the public regarding requests for reports, permits, and other information.

The Police Vehicle Maintenance account covers all costs associated with the maintenance and repair of the Department's vehicles. This includes gasoline and miscellaneous expenses such as towing.

The Management Information System (MIS) Section's primary function is to provide overall computer support for the Public Safety's computer systems. This includes a number of hardware and software applications being used by both the Police and Fire Departments. The daily operation, maintenance, backup, training, and problem resolutions are handled by members of this unit in conjunction with other members of the IT Department. Personnel from this section also support a number of town wide technology initiatives. NCIC/Collect computer support services are also provided.

		FORM 1
DEPT/DIVISION NAME:	POLICE OPERATIONS BUREAU	_
DEPT/DIV NUMBER:	G5204	 .
This Department/Bures statutory responsibilit	au provides the following services a ies:	nd functions and has the following
Bureau also includes the Tactical Response Tea		nrough consolidation efforts Field Operations nit, Regional Bomb Squad, Animal Control, , and the scheduling of special events
motorists and pedestrians	responsible for the aggressive enforceme safe. They may operate under State grandlers pointed out by our citizens.	ent of all traffic laws in order to keep ants to address drunk or distracted drivers
	eau is the largest division within the Pol nclude: Patrol, and all first responder 9-1	lice Department. The services associated 1-1 generated calls for service.
state law. These duties inc		
	on has changed with the addition of the use agreement between East Hartford, l	Regional Animal Control facility in South Manchester and South Windsor.

FORM	1

DEPT/DIVISION

POLICE CRIMINAL

NAME:

INVESTIGATIONS BUREAU

DEPT/DIV NUMBER: G5205

This Department/Bureau provides the following services and functions and has the following statutory responsibilities:

The Criminal Investigation Bureau includes the General Investigations Section, to include Motor Vehicle Accident Reconstruction Team [ART], Identification Unit, Court Officer.

The Criminal Investigation Bureau includes the Vice Intelligence Narcotics Section. Vice Intelligence Narcotics Officers address street crime issues not normally detected by patrol officers. They utilize unmarked vehicles, officers in plainclothes, and various pieces of technology designed specifically for their job tasks.

The Criminal Investigation Bureau includes the Special Investigative Section to include Youth/Juvenile Unit, Missing Persons, School Resource Officers, and the Lethality Assessment Program for Domestic Violence.

The Criminal Investigation Bureau serves as the liaison to the States Attorney's Office, the Chief Medical Examiner, and the State Police Forensic Laboratory and Federal Bureau of Investigation.

			FORM 1
DEPT/DIVISION NAME:	PUBLIC SAFETY COMMUNICATIONS		
DEPT/DIV NUMBER:	G5400		
This Department/Divis statutory responsibilit		services and fund	ctions and has the following
Department. All public safe dispatched from this location	ety resources including police, f	ire, and emergency i	cated at the East Hartford Police medical service personnel are or Police Service, 1,600 calls for Fire
The continuing goals of the	Public Safety Communications	Department are:	
To provide a high level	of professional public safety di	spatching services	
To continue to comply	with federal, state, and local la	ws pertaining to PSA	.P functions
To obtain maximum pe	erformance and efficiency from	both human and ma	terial resources
•			
•			
•			

FORM 1

DEPT/DIVISION NAME:	Fire - Fire Administration		
DEPT/DIV NUMBER:	G5316		

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The East Hartford Fire Department is committed to the prevention of fires and protection of lives, property and the environment. The Department's major areas of emergency response include fire suppression, emergency medical services, technical rescue, and hazardous materials incidents.

The staff includes a Chief, two Assistant Chiefs; 116 fire suppression personnel, (34 of which are Paramedics), Planning, Logistics and Support Personnel, an Administrative Assistant, a full time clerk, and a Secretary within the Fire Marshal's Office.

Divisions supporting the delivery of services include the Fire Marshal Office, the Medical Division, the Training Division, the Apparatus Maintenance Division, the Fire Alarm Division, and the Town's Planning and Preparedness Assistant.

The Department maintains five fire stations, which are strategically located throughout town. This dispersion facilitates a timely response to fire and medical emergencies. These stations house five pumping engines, one 95' aerial tower/ladder, one 100' aerial ladder, one rescue truck, and a command vehicle. The department also has a boat that enables the department to handle marine emergencies. The Department also maintains two pumping engines as reserve equipment. This reserve equipment is used when first line equipment is being repaired and maintained. It is also available for response to larger incidents, mutual aid responses, and stadium events. The department removed from service its spare aerial ladder and rescue truck due to overwhelming mechanical defects. The department currently borrows spare apparatus as needed from neighboring communities.

This budget proposes the minimal level of staffing and service necessary to ensure the continued safe and timely response to emergencies for the citizens of East Hartford. This budget also considers the need to maintain the planned and scheduled replacement of fire apparatus necessary to ensure fleet reliability, the department's continued ability to respond to emergencies, and the community's desire for fiscal responsibility.

DEPARTMENT NAME:	Fire Department Administration	Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- To continually monitor the department's response to fire and medical emergencies for compliance with nationally recognized standards.
- Implement and monitor a system to enable customer service feedback.
- Continue to integrate technology and computerization into all areas of department operations.
- Ensure coordination of efforts between the various department divisions to improve efficiency and cost
 effectiveness.
- Monitor the department's emergency medical delivery system to ensure quality patient care.
- Evaluate contents of ISO report and investigate CFAI Accredidation process
- Ensure community representation in all regional initiatives including the Capital Region Emergency Planning Committee and the Region 3 Incident Management Team, and the Department of Emergency Management and Homeland Security Advisory Board.
- Work in concert with IT, Engineering, and Assessors Offices to improve the department's use of GIS. This project will address daily operational needs as well as use of GIS in disasters.
- Further implement and refine internal fiscal controls to ensure adherence to budget and purchasing policies.
- Refresh mission statement and core values to better reflect organizational position.
- Create system to retain organizational history and knowledge as members retire.

FORM 1

DEPT/DIVISION NAME:	Fire - Operations Division
DEPT/DIV NUMBER:	G5317
	Division provides the following services and functions and statutory responsibilities:
fire suppression to public s	the Fire Department provides customer-centered emergency response services ranging from ervice. The Fire Department's ability to respond in a prompt manner, with an adequate and correct apparatus and equipment, is what allows it to control fires and other emergencies in
stations that provide the ca	partment Operations Division is organized around a system of five strategically located fire apability to respond swiftly with personnel and equipment to control and extinguish fires. Division has also responded with skilled paramedics to calls for emergency medical care.
response, and motor vehicl public fire education progr	he Operations Division include water rescue, confined space rescue, hazardous material e extrication. This Division also conducts pre-fire surveys of complex structures, provides rams, and completes company reviews of department standard operating procedures and earch and development of new methods, tactics, and systems to provide better service is also
	·

DEPARTMENT NAME: Fire Department - Fire Suppression Division

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- Limit damage from fires in buildings to the area of origin in 85% of incidents.
- Evaluate new technologies and tactics in the suppression of building fires and adopt as applicable.
- Evaluate the ability to maintain hazardous materials response capability while considering reduced funding from the Capital Region Council of Governments.
- Complete high-rise firefighting preparation and hold multi-agency real-time exercise.
- Institutionalize the formal incident 'after-action review' process to ensure lessons learned are communicated through all shifts and stations.
- In conjunction with our partner agencies, create a Marine Operations guideline.
- Reduce apparatus contact incidents to zero for the year.
- Support ongoing efforts of the Information Technology Department to improve the department's use of GIS.
- Formalize research and development framework.

FORM 1

DEPT/DIVISION NAME:	Fire – Fire Marshal's Office		
		·	
DEPT/DIV	G5319	•	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Fire Marshal's Office is responsible for preventing and reducing the loss of property and life from the devastation of fire. We recognize the need to inspect properties, enforce the fire safety code and to educate the public in order to meet our objectives.

The Town of East Hartford has approximately four thousand (4000) properties that are classified under the provisions of Connecticut General Statue 29-305. Additional duties imposed by the Connecticut General Statutes include, but are not limited to, the following:

- Fire cause and origin investigation.
- Issuing permits and inspection for compliance of State Explosive Regulations.
- Inspection of flammable and combustible liquid storage tank installation.
- Site inspections for firework and special effects displays.
- Inspection and enforcement regarding the sale of sparklers.
- Inspection of tents and portable structures.
- Conduct plan reviews for proposed new construction and renovations.
- Attendance of classes and seminars to keep abreast of codes, regulations and new technology.
- Provide safety education to the general public.
- Investigate complaints regarding smoke detection, overcrowding and other safety concerns

DEPARTMENT NAME: Fire Department - Fire Marshal Office

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- To meet its statutory requirement for fire inspection, fire investigation, plan review, and hazardous materials reporting.
- Create a comprehensive public fire education program.
- Provide training for suppression and emergency medical service personnel in fire prevention and detection systems and fire prevention practices.
- Schedule and enable all Fire Marshal staff to complete public fire and life safety educator training.
- Expand the Division's investigative capability by attendance at professional educational offerings.
- Sustain the department's of smoke and carbon monoxide detector installation program.
- To work collaboratively with new commercial and industrial development to ensure all applicable codes are met within a cooperative environment

Performance Measures:

- 97% inspection rate of residential property fire inspections.
- Specific origin determination for 90% of structural fires
- Specific cause determination for 75% of structural fires
- Complete 100% of all plan reviews in less than statutory time limit.

FORM 1

DEPT/DIVISION	Fire Apparatus Repair	
NAME:	Division	
DEPT/DIV NUMBER:	G5320	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Master Mechanic and an Assistant are responsible for the maintenance of nine primary Fire Department response apparatus, two spare fire apparatus, 29 light fleet vehicles and trailers, and a significant array of equipment including fire hose, self contained breathing apparatus (SCBA), and firefighting tools.

The complexity of department apparatus has grown exponentially over the past several years. The fire service has embraced new technologies to provide more effective and efficient use of personnel and equipment. Because of this increased sophistication, the knowledge base of the Fire Apparatus Repair Division has expanded well beyond simple heavy truck mechanics. As we strive to maximize our fleet resources and their longevity, the abilities of the Fire Apparatus Repair Division become more critical. The completion of the new apparatus repair facility on Brewer Street enables the department to further lessen its reliance on outside vendors, thus adding efficiency and cost savings to the repair and maintenance program.

Maintenance of mission-critical firefighting tools and equipment that ensure the safety of the firefighters is also coordinated through this division. They also facilitate the annual testing of all pump and aerial apparatus, self-contained breathing apparatus, fire extinguishers, hose, and ladders.

DEPARTMENT NAME: Fire Department - Fire Apparatus Repair Division

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- Enable proper response times by maintaining the in-service rate of our apparatus and equipment.
- Participate with the Training Division to ensure a comprehensive apparatus operator qualification process.
- Begin specification development for replacement of Ladder 2 and Squad 1 and Engine 1.
- Perform annual required pump and ladder service tests to insure safety of the public and department members.
- Develop and implement a DOT compliant 'out of service' criteria for emergency apparatus and light fleet vehicles
- Monitor expected 'out of service' time/interval of fire department equipment including thermal imaging cameras and self-contained breathing apparatus (SCBA).

Performance Measures for the Division

- Maintain an in-service rate of 95 percent for primary response apparatus
- Maintain a preventative maintenance program that ensures readiness of all vehicles in the fleet.
- Effect minor repair within two working days
- Successfully test 100 % of all of the department's ladders
- Successfully test 100% of all of the departments pumps

FORM 1

DEPT/DIVISION NAME:	Fire – Fire Alarm Division	
DEPT/DIV NUMBER:	G5322	

The scope of work for the Fire Alarm Division includes the receipt of alarms from the public (the Municipal Fire Alarm system and E911), processing of the alarms (the fire department responsibilities within Central Dispatch) and prompt notification of the alarm to the emergency responder(s) (the Fire Department's communications system).

The Municipal Fire Alarm System selectively signals Central Dispatch of hazardous conditions at convalescent hospitals, residential high rises, schools, municipal buildings and commercial occupancies. This system has been expanded to monitor security at certain Town owned and Board of Education buildings. The system also identifies the specific location within a facility where the response is needed, thus hastening the arrival of the responding units. Because the system is self-testing, problems are identified and corrected promptly.

Alarm processing occurs at Public Safety Dispatch utilizing the fire department's standard operating procedures. Working with the Dispatch supervisor and under the direction of an Assistant Fire Chief, this division oversees the fire department aspects of Central Dispatch. Expansion of service is anticipated by the direct link of the radio alarm box system to the public safety computer system. Long-range goals include responder notification and status monitoring via radio to computer system link. Both of these items will be enabled by the planned upgrade to the Computer Aided Dispatch System and the radio consoles contained within Public Safety Dispatch

No fire department operation can be efficiently managed without continued growth and improvement of its communication system. The Alarm Division is responsible for the maintenance, testing and repair of the base stations, repeaters, mobiles, portables and antennas that make up our radio systems. In addition to internal systems, the division manages our participation in Intercity and mutual aid radio networks.

Additional duties provided by this division include maintenance of department electrical equipment and emergency generators, emergency electrical repairs to department facilities, and calibration of combustible and flammable gas meters. The Alarm Division is also responsible for the diagnosis and re-lamping of town owned traffic control signals. Technical assistance is provided to other town departments. The Division has provided technical guidance on Board of Education radio communication projects and will provide repair and maintenance of Public Works radio equipment.

DEPARTMENT NAME:	Fire Department - Fire Alarm Division	n Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- Continue integration of Town and Board of Education owned buildings into the municipal alarm system.
- Ensure ability to communicate with all mutual aid response partners
- Ensure reliability and continuity of municipal fire alarm system through preventative maintenance and increased education. Improve, through replacement, the centralized receiving equipment for the municipal alarm system.
- Provide technical support to Police Department, Public Works, and Board of Education to ensure communication system reliability and common operating platform.
- Continue to assist in the integration of the department's information systems into field operations.
- Continue involvement in regional communications planning.
- Coordinate the rental of space on the communications tower.
- Coordinate the specification and purchase of replacement equipment in Public Safety Dispatch
- Continue the planned replacement of field communications equipment (radios).

PERFORMANCE GOALS FOR THIS DIVISION:

- Maintain 100% daily in-service rate of Municipal Fire Alarm System
- Maintain 98% daily in-service rate of primary Fire Department Radio System,
- Effect minor repair of portable and mobile radios within 48 hours of notification.
- Effect major repair of portable and mobile radios within 4 working days of notification of problem.

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DEPT/DIVISION	Fire - Emergency Medical	
NAME:	Services Division	
DEPT/DIV NUMBER:	G5323	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Fire Department responds to all life threatening and non-life threatening medical emergencies with the nearest Engine Company, Ladder Company, or Rescue Company. Advanced Life Support Care (ALS) is provided utilizing five Paramedic Engine Companies that respond from the Town's five fire stations. Through this effort, the Fire Department continues to provide Town residents and visitors with the highest level of Emergency Medical Services available.

We endeavor to save lives and minimize effects of injuries by ensuring a rapid response and efficient and effective effort by the Department's Emergency Medical Technicians and Paramedics.

To insure that the highest-level care is provided to those in need, the Emergency Medical Services system must be constantly monitored and evaluated. The Emergency Medical Division is lead and managed by the department's Chief Medical Officer and an Assistant Medical Officer. Together, they are responsible for the extensive ongoing medical quality assurance process, medical education for all personnel, and the research and purchase of all medical equipment and supplies.

The Medical Division administers the revenue recovery program that is conducted on the Town's behalf. It is also responsible for the creation and administration of the Emergency Medical Dispatch protocol. It also monitors, daily, the department's electronic patient care reporting system

St. Francis Hospital and Medical Center continues to provide medical control and consultation to our Emergency Medical Services system for both paramedic and basic life support providers.

DEPARTMENT NAME: Fire Department - Emergency Medical Services

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- Continue to provide basic and advanced life support care that meets or exceeds the national standard of care to all requests for service.
- Continue to develop and implement an effective quality assurance program to monitor the effectiveness of the patient care provided by the department's emergency medical services system for 100% of the calls answered.
- Continue real-time review of the emergency medical response system in order to most efficiently and effectively use current staff at all medical certification levels.
- Implement transition to tablet-based software and hardware for field collection of data.
- Complete transition to new revenue collection company. Monitor for effectiveness.
- Ensure the organization is prepared for health care systems changes including the impact of Accountable Care Organizations and community para-medicine.
- Reform process to train and orient new firefighter paramedic personnel
- Complete re-write of local EMS plan.

Performance Goals:

- Deliver in-service training to sustain licensing and medical control for 100% of active Paramedic personnel.
- Deliver in-service training for 100% of active Emergency Medical Technicians leading to recertification
- Deliver in-service training for certified and licensed members who do not fit in above criteria.

FORM 1

DEPT/DIVISION NAME:	Emergency Management
DEPT/DIV NUMBER:	G5324

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Office of Emergency Management (OEM) develops and maintains emergency management plans and operations plans as required by Title 28 of the Connecticut General Statutes. These plans enable the Town to respond quickly and effectively to an incident through training drills, preplanning and exercises. The Mayor is the Director and the Coordinator manages the day-to-day activities of the office. The office oversees and maintains the town's Everbridge reverse notication system.

The Office of Emergency Management coordinates resources and agencies during natural and manmade emergencies. This includes the management of the Emergency Operations Center (EOC), relocation of victims and management of the town's shelters. The Office of Emergency Management is also responsible for coordinating emergency management, fire service and homeland security grants as well as conducting Hazard Vulnerability Analysis (HVA) of the town regularly. The Office of Emergency Management is responsible for the coordination, development and supervision of the Community Emergency Response Team (CERT). The Office of Emergency Management is also responsible for maintaining the Host Town Plan and coordinating training, exercises, and equipment maintenance with the state's Radiological Emergency Preparedness and Millstone Nuclear Power Station personnel.

The Office of Emergency Management also coordinates activities required under the federal law called SARA Title III, (Emergency Planning Community Right-to-Know). This law requires that all communities develop emergency response plan for chemical accidents and that certain facilities submit Tier II Reports to community Local Emergency Planning Committees and Fire Departments. Training requirements for those dealing with hazardous materials and emergency response are required through OSHA (CFR-1910.120)

The Office of Emergency Management is also directly responsible for coordinating resources, training, grants, laws, mandates and emergency operations between local, regional, state, federal and private sector emergency management and homeland security agencies or organizations. The Office of Emergency Management is the town's representative on the Capitol Region Emergency Planning Council (CREPC) and is the point of contact between Regional Emergency Management Officials, the State Division of Emergency Management and Homeland Security (DEMHS), the Federal Emergency Management Agency (FEMA) and the Federal Department of Homeland Security (DHS). The Office of Emergency Management is further responsible to ensure that the Town is compliant with all National Incident Management training mandates.

The Emergency Management Captain also sits on the following commissions and committees: East Hartford EMS Commission as well as several subcommittees of the Capitol Region Emergency Planning Council. The Office of Emergency Management is also involved with several regional and state projects and planning efforts that directly benefit the Town and also assists and advises other local departments with various public safety and emergency management related topics.

	DEPARTMENT NAME:	Office of Emergency Management	Form 2
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Statement of goals and objectives for the next year, program statistics and other descriptive information:

- Goals for the upcoming year will be to align the EM program with the Emergency Management
 Accreditation Program standards. This will require a formal hazard identification and risk analysis, a
 complete revision of the Emergency Operations Plan, development of new plans, such as continuity of
 operations and continuity of government, crisis communication plans assist responsible agency with
 developing the supporting policies and procedures
- To continually update and improve the town's emergency operations center and be more effective and efficient.
- To continue to increase and coordinate emergency management training and preparedness of individual town departments as well as community residents.
- To develop and provide resources to meet the emergency management needs of the town's residents, businesses, and town departments.
- To continue to develop and grow the Community Emergency Response Team to be prepared to respond and support the town and its operations.
- To maintain current relationships and foster new relationships with local, regional, state, federal and private sector agencies and organizations.
- Prepare for our September 2016 IEMC training.
- Continue to encourage the East Hartford Alert Network sign up and work to make the program successful
 across the East Hartford Government Enterprise.
- Prioritize and implement changes to the Emergency Operations Center/Training room.
- Working with CERT leadership to restructure team to Mission Assignment Division of work for better
 engagement and retention. Improve training in areas of interest, Currently the team is divided into teams
 but have never been deployed using the structure.

FORM 1

DEPT/DIVISION NAME:	Fire - Training Division
DEPT/DIV NUMBER:	G5325

This Department/Division provides the following services and functions and has the following statutory responsibilities:

This division is responsible for developing and delivering all training to the fire suppression staff. This training is conducted to maintain and increase operational skills in the following areas: fire suppression, technical rescue, hazardous materials, apparatus operation, incident command, and officer preparation.

This division is also tasked with ensuring all personnel achieve and maintain their professional qualifications according to the Occupational Safety and Health Association (OSHA) as well as national consensus standards promulgated by the National Fire Protection Association (NFPA). This division is staffed with one member, the Chief Training Officer. In addition to his other duties, the Chief Training Officer is responsible for liaison with the Connecticut Fire Academy. The Chief Training Officer is also responsible for coordination of training and orientation for new members and acts as their primary point of contact during their training. This division maintains the department's training records and is responsible for coordinating individual company training and drills.

DEPARTMENT NAME: Fire Department - Training Division

Statement of goals and objectives for the next year, program statistics and other descriptive information:

SPECIFIC GOALS FOR THIS BUDGET YEAR INCLUDE:

- To continually improve the department's level of training to be prepared to deliver the highest level of service to the community.
- To ensure the department is responsive to changes within the emergency services environment including, but not limited to, technology, mandates, and service demand changes.
- To monitor the effectiveness of the new Company Level Fire Training Program.
- To facilitate and present the high-rise firefighting training program
- To ensure compliance with OSHA mandated training.
- To increase the number of personnel 'qualified' to operate fire apparatus by qualifying new operators and ensuring existing apparatus operators are qualified for all department vehicles.
- To develop and implement a bi-annual Fire Officer Training Program.
- To assist personnel who wish to obtain professional certification appropriate to their responsibilities.
- To reduce the number of injuries during training to zero.
- To apply and monitor the new probationary firefighter task-book.

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DEPT/DIVISION NAME:	Inspections and Permits	
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DEPT/DIV NUMBER:	G6100	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

BUILDING: Under the authority of State Statutes and town ordinances this division administers the Connecticut State Building Code and related ordinances and regulations to ensure that construction of buildings meets minimum construction safety standards. Responsibilities include processing permit applications, reviewing construction documents, performing construction inspections, issuing certificates of occupancy or approval, enforcing code violations, and providing information related to construction codes to residents and businesses.

ZONING: Under the authority of State Statutes and town ordinances this division administers the town Zoning Regulations by processing zoning permit applications, performing inspections, determining compliance with zoning ordinances, and enforcing violations of the zoning regulations. Staff also provides support to the functioning of the Zoning Board of Appeals and perform administrative reviews of applications to the Planning and Zoning Commission.

PROPERTY MAINTENANCE: Under the authority of town ordinances this division administers the town adopted International Property Maintenance Code, currently the 2003 edition along with amendments to the model code in the ordinances. This covers both residential and commercial properties. Functions include responding to complaints, performing inspections and enforcing violations of the code.

The Director oversees all three divisions and administrative staff and acts as the town Building Official and Zoning Enforcement Officer.

DEPARTMENT NAME:	Inspections and Permits	Form 2
Statement of goals and ob	ejectives for the next year, program statistics and	d other descriptive

BUILDING INSPECTION DIVISION:

<u>Code Changes:</u> It is anticipated that there will be a change in the State Building Code to the 2012 ICC model codes toward the middle of 2016. Therefore, we will be receiving training, reviewing changes, and getting ready to implement the changes so that permit review and inspections with the new codes will be as seamless as possible.

<u>Online Permitting:</u> Each year online participation increases. We will continue to make greater use of the system and encourage our customers to do so.

<u>Code Modifications and Approved Alternatives:</u> We will continue to help customers get approval from the State to use more up to date codes and standards when advantageous and assist with waivers from requirements when existing conditions or technical hardships preclude full compliance. ZONING DIVISION:

<u>Changes in Regulations:</u> We will be working with the Town Planner to propose amendments to the zoning regulations to streamline sign permits and update requirements for parking and other issues that affect development.

PROPERTY MAINTENANCE:

<u>Staffing:</u> We will be training a new inspector and improve our coverage of the town with two inspectors.

FORM	1
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DEPT/DIVISION NAME:	Public Works	,
	All Divisions	
DEPT/DIV NUMBER:	G7100- G7900	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Public Works is responsible for seven divisions which include Administration, Engineering, Highway Services, Waste Services, Fleet Services, Park Maintenance, and Facilities.

FORM	1
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DEPT/DIVISION NAME:	Public Works- Administration	
DEPT/DIV	G7100	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Administration Division is responsible for day-to-day operation of the Public Works Department, controlling of expenses to assure expenditures don't exceed the Town Council-approved budget. Public Works works strives to deliver existing levels of service within ever tightening budgetary constraints.

DEPARTMENT NAME: PUBLIC WORKS	orm	2
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Statement of goals and objectives for the next year, program statistics and other descriptive information:

Roads Maintained	
- Miles	151.5
- Lane-miles	388
Equipment Maintained	
- Licensed Vehicles	272
- Miscellaneous Equipment	142
Buildings Maintained	
- Number	45
- Square Feet	355,000
Tons of Rubbish Collected Annually	17,000
Stormwater Pump Stations	3
Miles of Flood Control Dike	4.1
Catch Basins Maintained (approx.)	5,400
Storm Manholes Maintained (approx.)	1,600
Storm Drain Outfalls Maintained (approx.)	380
Cemeteries	
- Number	5
- Acreage Maintained	45.5
Streetlights	5,100
Bus Shelters Maintained	11
Full-Time Employees	69
Part-Time Employees	1

Annual percentage change in cost indices for the preceding year:

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- Municipal Cost Index	-0.76%	Source: (American City and County)
- Construction Cost Index	+ 2.1%	Source: (American City and County)
- Consumer Price Index	+02%	Source: (American City and County)

Heating/Cooling Degree Days (Base 65° F.)

FY Snowfall (inches)

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2004/2005	6044/829	2005/2006	69.9	
2005/2006	5540/789	2006/2007	24	
2006/2007	5743/679	2007/2008	47.5	
2007/2008	5659/627	2008/2009	45.5	
2008/2009	6158/596	2009/2010	30.6	
2009/2010	5494/585	2010/2011	72.0	
2010/2011	6684/616	2011/2012	22.9	
2011/2012	4911/913	2012/2013	74.1	
2012/2013	5536/1485	2013/2014	59.7	
2013/2014	6126/906	2014/2015	72.0	
Normal	6072/567	10-year Average	51.8	

Major Goals and Objectives for FY17:

- Continue needed improvements to Flood Protection System; maintain accreditation
- Maintain services as much as possible in light of severe fiscal constraints
- Complete Year 2 of the \$15 million Road Improvement Program
- Complete design of Brewer Street Reconstruction Project
- Improve Town's overall recycling rate

DEPT/DIVISION NAME:	Public Works- Engineering	
DEPT/DIV NUMBER:	G7200	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Engineering Division reviews all site plans submitted to the Planning and Zoning Commission, Inland Wetlands Commission and Inspections and Permits Department and serves as primary staff to the Inland Wetlands Commission. Inspects construction to ensure compliance with approved plans. Public Works Engineering also provides design services and technical support to other Town departments and Public Works divisions. This division isssues permits for excavations in Town roads and for new improved curb cuts.

FORM	1
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DEPT/DIVISION NAME:	Public Works- Highway Services	
DEPT/DIV NUMBER:	G7300	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Highway Services Division is responsible for overall maintenance of roadways and sidewalks, Town-owned cemeteries, flood control system, leaf collection and snow removal.

 FORM 1	

DEPT/DIVISION

NAME:

Flood Protection System

DEPT/DIV NUMBER:

G7310

Public Works-

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Flood Protection System provides for the annual operation and maintenance of the Town's 4.1 miles of Connecticut River floodbarrier and supporting infrastructure. Operation and maintenance activities include vegetation control, animal burrow repairs, system testing, pump maintenance, pump station building maintenance, and general repairs required for the system to function as intended.

DEPT/DIVISION	Public Works-	
NAME:	Waste Services	
DEPT/DIV NUMBER:	G7400	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Waste Services Division is responsible for the collection and disposal of all residential solid waste. The Division provides residential curbside waste and recycling collection as well as management and operation of the Town's Transfer Station. The Division is also responsible for the ongoing post-closure monitoring and maintenance of the Town's capped municipal solid waste landfill.

•		FORM 1
DEPT/DIVISION NAME:	Public Works-	
	Fleet Services	
DEPT/DIV NUMBER:	G7700	_

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Fleet Services Division is responsible for maintenance of over 400 vehicles and rolling stock owned by the Town including Police vehicles, with the exception of the Fire Department and the Board of Education.

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DEPT/DIVISION	Public Works-
NAME:	Building Maintenance
DEPT/DIV NUMBER:	G7800

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Building Maintenance Division is responsible for care and upkeep of Town buildings exclusive of Board of Education.

		FORM 1
DEPT/DIVISION NAME:	Public Works- MDC	
DEPT/DIV NUMBER:	G7900	
-	Division provides the following statutory responsibilities:	services and functions and
Commission for sa	ains the Town contribution to the lanitary sewer operation and maint ord Housing Authority.	

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Parks & Recreation-

NAME:

Maintenance

DEPT/DIV NUMBER: G8200

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Park Maintenance Division is responsible for the ongoing year-round maintenance of over 650 acres of Town land. Responsibilities include the operation and maintenance of 5 outdoor pools, restroom buildings, picnic pavilions, playgrounds, tennis and basketball courts, rental buildings (VMC, Brewer House), over 30 ballfields, nature trails, and Hockanum Linear Park. Other responsibilities include trash removal from parks and public areas and landscaping, tree and flower planting of greens, squares, and public areasincluding the Town Green and Community Cultural Center. During the winter months the division clears snow and ice from all Town owned sidewalks, bridges and steps, the Public Safety Complex, libraries, Larson Center, and firehouses.

FORM 1

DEPT/DIVISION NAME:	Parks & Recreation		
DEPT/DIV NUMBER:	G8100		

This Department/Division provides the following services and functions and has the following statutory responsibilities:

Parks and Recreation is charged with the responsibility for operating, and providing a safe comprehensive program of recreational opportunities and activities for all segments of our community. The staff of the Department works in close association with many facets of the community to develop and to assure that the needs of the public are addressed. The Department is committed to enhancing the lives of all our citizens through the provision of diversified leisure opportunities.

FISCAL YEAR 2017 OPERATING BUDGET

DEPARTMENT NAME:	Parks & Recreation		Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

Provide safe, affordable and accessible recreation programs for the Town of East Harford. These activities should promote healthy life styles and create a culture of an active community.

- To increase aquatic program participation
- To promote our trail system and cleanup days
- To review and evaluate our existing Town wide special events
- To assist our Youth Sports Organizations
- To open the North End Senior Center for public rental use
- To provide quality recreation and cultural program opportunities for all users
- To modify or establish programs to meet particular community needs by utilizing data
- To ensure that municipal parks and recreation programs and facilities are safe for all users

DEPT/DIVISION NAME:

DEPT/DIV NUMBER: G8300

This Department/Division provides the following services and functions and has the following statutory responsibilities:

This account was established when the Department took responsibility of managing and maintaining the Community Cultural Center. This account also pays for expenses at the Veterans Memorial Clubhouse and Brewer House.

Reservations for these facilities are handled in our Administrative Office.

FORM	1	ĺ

DEPT/DIVISION

NAME:

Parks & Recreation

DEPT/DIV NUMBER:

Senior Services Division

<u>69430</u>

This Department/Division provides the following services and functions and has the following statutory responsibilities:

It is the responsibility of Senior Services to develop and implement services, programs and activities for residents ages 60 and older. The focus is on sustaining dignity, integrity, health, wellbeing, and independence, and to safeguard and empower older adult residents. Caregivers of residents ages 60 and older are also assisted through Senior Services. The following is a list of programs and services available through Senior Services:

Health & Wellness

Health Screenings (blood pressure, bone density, memory, hearing, skin, etc.)

Education/Information Sessions (Fall Prevention, Heart Attack Warning Signs, Diabetes Education, etc.)

Flu Shot Clinics (Public Health Nurses)

Foot Care

Community Cafés at North and South End Senior Centers

Psychosocial Support

Short-term Case Management
Service Coordination
Home Visits
ADL/IADL Assessments
Caregiver Consultations
Bereavement Support Group
Telephone Reassurance Program

Advocacy

Municipal Agent for the Elderly Friends of the East Hartford Senior Centers, Inc. Commission on Aging

Programs for Independence

Transportation Services (Dial-a-Ride, ADA, Medical Livery, Senior Bus, Metro W/C, Saturday trips)
AARP Driver Safety Course
Grocery Delivery Service
Hair Cuts at South End Senior Center
Safelink Free Cell Phone Application Assistance

Information & Referral Services

Senior Services Directory & Program Brochures

Monthly Newsletter: The Golden Ager

Articles in East Hartford Gazette

CHOICES Counseling (Medicare, Medicaid, & Private Insurance)

Medicare Part D Information, Screenings and Application Assistance

Legal Assistance Referrals

AARP Income Tax Preparation Assistance at Senior Centers

ADA Transportation Application Assistance

Liaison to 12 Senior Housing Complexes (8 Public & 4 Private)

Housing, Long Term Care, Home Care and Adult Day Center Referrals

Meals on Wheels Referrals

Elderly Outreach Services

Energy Assistance Referrals

Emergency Care

Larrabee Foundation Applications

Referrals to State Protective Services for the Elderly

Crisis Intervention

Respond to Referrals from Police, EMS and Chief Medical Officer

File of Life Refrigerator Magnets

Emergency Cell Phone Program

Life Enrichment & Recreation

Open Computer Lab

Educational Seminars

Bus Trips (day trips and rides to the Senior Centers)

Exercise Programs (Powerful Aging, Energetic Exercise, Aquarobics, Yoga, Tai Chi - Beginner and

Intermediate Classes, Zumba, Broadway Dance Fitness, and Gentle Movement Chair Exercise)

Friday Night Dances (Summer)

Arts & Crafts (Painting, Embroidery, Knitting & Crochet Group)

South End Senior Club

Commission on Aging Annual Senior Picnic

Volunteer Opportunities & Annual Recognition

Group Activities (Cribbage, Setback, Book Discussion Group, Mahjong, etc.)

Red Hat Society Chapter

Special Events

Birthday Parties

Nintendo® WiiTM Bowling League

Tap Dance

Holiday Special Events

Book Talk

At the Movies

DEPARTMENT NAME:	Parks & Recreation	Form 2
DIVISION: Senior Services	69430	\ <u></u>

Statement of goals and objectives for the next year, program statistics and other descriptive information:

The following is a list of goals and objectives for FY 2016/17:

- 1. Goal: Increased number of older resident volunteers.
 - Objectives:
- a) Centralize volunteer opportunities.
- b) Develop and implement marketing and recruitment strategies.
- c) Promote the value of volunteering.
- d) Hold Annual Recognition luncheon.
- 2. Goal: Increased sponsorships of programs and events to benefit the Senior Center.
 - Objectives:
- a) Strengthen partnerships, cultivate relationships among local agencies and businesses, and encourage program sponsorship.
- b) Promote benefits of sponsorships for agencies and businesses.
- c) Increase number of contacts.
- d) Increase number of programs and events sponsored in part or in full by local agencies and businesses.
- 3. Goal: Expanded Programs and Services that encourage safe independent living.
 - Objectives:
- a) Increase awareness of services available through Senior Services.
- b) Update promotional materials, referral resources, and information displays.
- 4. Goal: Increased participation at Senior Center.
 - Objectives:
- a) Promote programs to attract younger seniors.
- b) Increase media coverage of senior center events.
- c) Develop new partnerships and sponsors for senior center activities.

The responsibility of Senior Services is to be prepared as the population ages and successive cohorts need and want more intricate and dynamic programming. It must continue to respond to the challenges and issues faced by the increasing number of residents aging in place as well as offer opportunities for life enriching experiences. Senior Services continues to see an increase in the number of seniors accessing the meal program and recreational activities at the senior center and intervention and assistance programs through senior services.

The dramatic increase in the number of participants in activities and events sponsored by the senior center represents the need to offer programs that enhance the quality of life of this population. Programs like Zumba, and Broadway Dance Fitness have increased participation at the senior center. Strong participation continues in the community cafés, exercise and dance classes, card games, bus trips, and informational sessions. More seniors are taking advantage of the health screenings offered

at the senior center. Regardless of whether someone is 55 or 95, there is something for everyone at the East Hartford Senior Center.

Senior Services strives to keep current on local, state and federal programs and services available to seniors. The number of calls to the office is approximately 1,000 a month. On average 10 home visits are done every month; many of which are referrals from the Fire and Police Departments. Short-term case management is often required.

Transportation services continue to increase as need increases. Over 1,800 people are using the transportation services, and over 8,500 rides are provided each month by the combination of services. There is a service for everyone, and all rides are free.

Two-thousand Golden Ager newsletters are distributed monthly to individuals as well as grocery stores, pharmacies, housing complexes, libraries, among other places. The format of the newsletter has been improved and readership has increased. Advertisement in the Golden Ager newsletter is also available.

More and more family caregivers are requesting assistance with planning for the future and coping with the day to day struggles of caregiving. On average, information packets are mailed to caregivers six or more times per week.

Staff continues to assist with Medicare Part D, Housing, ADA, and the Homecare Program for Elders, the number of applicants for these programs is increasing every year. Staff meets with clients to determine eligibility for programs and services. We have staff that can assist as CHOICES Counselors.

Every month approximately 25 people register for the AARP Drivers Safety course sponsored by Senior Services.

In the past year donated cell phones were given to older adults to use in emergency situations. The cell phones can only call 911. Staff have also assisted with applications for Safe-Link and Assurance Wireless for seniors who qualify for free cell phone service.

The Grocery Delivery service provides approximately 95 deliveries per month to 40 homebound seniors. When someone is no longer able to go to the grocery store on their own, the grocery delivery service is available. Delivery is available bi-weekly as needed by the client.

FORM 1

DEPT/DIVISION NAME: Health & Social Services, Administration Division

DEPT/DIV NUMBER: G9100

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Administration Division is responsible for articulating and implementing the mission, goals, and objectives for the department. The Director exercises statutory oversight and enforcement for the Town's compliance with multiple sections of State Statutes and the CT Public Health Code: Sections 19, 19a, 19-13, 19-13B33-B109; and applicable East Hartford Municipal Codes.

The Director's principal functions are:

- Administer the five divisions of this department.
- Enforce the Public Health Code and municipal ordinances.
- Prepare and lead a workforce capable of responding to disease outbreaks, epidemics, bioterrorist attacks, emergency preparedness activities, and other threats to public health.
- Conduct needs assessments and aid residents in undertaking and responding to community health and social needs.
- Design and implement programs to improve community health status.

DEPARTMENT NAME: Health & Social Services, Administration

FORM 2

Statement of goals and objectives for the next year, program statistics and other descriptive information: The principal goal of this division is to maximize the functional effectiveness, span of control, economy and accountability of the department in order to accomplish its mission.

Objectives for 2016 – 2017 include:

- To develop a lean, stable, highly-educated, forward presence workforce capable of protecting the public health and safety and defending the population against mass morbidity and mortality threats.
- Increase bio-terrorism response and public health emergency preparedness competencies of Health and Social Services staff, using existing resources and DPH bio-terrorism grant funds.
- Expand enrollment in the Women, Infant and Children's (WIC) Nutrition Program, convert to an Electronic Benefits Transfer System as Connecticut's pilot agency and achieve compliance with DPH WIC Outcome Goals and Objectives, using USDA funds.
- To coordinate and deliver humanitarian assistance to citizens in need and to promote self-sufficiency and personal responsibility.
- Using existing staff and free federal and non-profit programs and educational materials along with the written media, community access TV and our local Health Alert Network, conduct periodic public health education programs geared toward health promotion and disease prevention. Examples of this would include National Substance Abuse Recovery public service TV advertisements, the Flu Star online interactive education vehicle, the DEA Prescription Drug Take-back Program, on-line diabetes education risk tests with teaching component, locally-produced Hypothermia and Carbon Monoxide Poisoning prevention materials, the Health Department/CATV-produced Bedbug education program, DPH and CDC produced mosquito control, mold abatement and lead remediation pamphlets and fact sheets, press releases, USDA nutrition education materials, the East Hartford Farmer's Market and the Town web site.

FORM 1

DEPT/DIVISION NAME: Health & Social Services, Nursing Division
DEPT/DIV NUMBER: G9200
This Department/Division provides the following services and functions and has the following statutory responsibilities:
1. Adult Immunization Activities – seasonal flu vaccine clinics for residents and employees
2. Communicable/Reportable Diseases (CT Statute: 19-A6, Inclusive).
3. Childhood lead issues; tracking, data input, follow-up, education (CT Statute: 19a-111-2 Inclusive) and amendments included in Public Act 07-2.
4. Community outreach such as Child Plan membership/participation.
5. Bio-terrorism issues/activities/training exercises, provision of nursing's perspectives to the bioterrorism plan.

DEPARTMENT NAME: Health & Social Services, Nursing Division

FORM 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

Assist the health director and the environmental division to protect and improve the public health and prevent or diminish disease and injury.

PROGRAM STATISTICS (Calendar Year 2015, January - December 2015)

- 32 doses of influenza vaccine given to Town and BOE employees.
- _350__ doses of seasonal influenza vaccine given to Town residents.
- Contact investigations provided to 5 residents with TB disease.
- Multiple telephone investigations/home visits concerning communicable diseases such as tuberculosis, salmonella, campylobacter and pertussis.
- Childhood Lead: tracking/follow-up/education and home visits for 36 current cases. Action level reduced thus more children affected.
- 5 enteric disease follow-up evaluations completed.

FORM 1

I	DEPT/DIVISION NAME: Health & Social Services, Environmental Health			
DEPT/DIV NUMBER: G9300				
	This Department/Division provides the following services and functions and has the following statutory responsibilities:			
	Abatement of nuisances, including garbage and animals — Public Health Code Sec. 19-13-B2, EH Code Chapter 13			
	Inspection of Public Swimming Pools – PHC Sec. 19-13-B33b Inspection of Grocery Stores, Bakeries – PHC Sec. 19-13-B40, E H Code Chapter 12 Inspection of places dispensing food and beverages – PHC Sec. 19-13-B42, EH Code Chapter 12 (required recertification) Inspection and approval of on-site sewage disposal – PHC Sec. 19-13-B103 & 104 Epidemiological investigation - Inspection and remediation of housing with a child<6 with an elevated			
	blood lead level – CGS 19a-111 & PHC Sec. 19a-111-1 et seq. required annual recertification			
	Inspection & enforcement of required heating – CGS Sec. 19-13-B109			
	Regulation of the keeping of animals – E H Code Chapter 6 Regulation and abatement of stagnant water (Pools, Mosquitos & West Nile Virus) – PHC Sec. 19-13- B31			
	Bioterrorism Response Planning – Homeland Security Act <u>required ongoing recertification</u> Inspection and remediation of mold in housing – PHC Sec. 19-13-B1 <u>new regulation interpretation</u> Open Burning Regulation – Sec. 19-508-17			

DEPARTMENT NAME: Health & Social Services, Environmental Control Division FORM 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

MISSION: The Mission of the Environmental Health Division is to enforce the Connecticut Public Health Code and Town Health Ordinances in the Town of East Hartford thereby enhancing residents' health and safety.

GOALS

- To improve the sanitation practices of food service establishments in the town through uniform, regular inspections and education.
- To address the environmental health related complaints of residents in a timely manner and according to local ordinances and CT Public Health Code.
- To reduce the occurrence of lead poisoning in the East Hartford population, especially among children under six years of age through education of residents regarding lead and by conducting epidemiological investigations and lead inspections as required.
- To improve the safety of all public swimming facilities through licensing and regular inspection.
- To conduct environmental inspections of day care centers.
- To ensure that subsurface sewage system installations and repairs are in compliance with the technical standards.
- To manage the mosquito control program in a responsible manner.
- To continue to participate in planning an organized and appropriate response to possible bioterrorism incidences.
- To continue to participate in regular prescription drug take-back events in order to mitigate potential misuse of these drugs as well as to protect the environment from their improper disposal.

STATISTICS - (2014-2015)

Food Service Inspections	426
Temporary Events Licensed	81
Actions taken by division based on resident complaints	533
Pool Inspections	54
Elevated Blood Lead Investigations or Inspections	4

There were a number of highlights:

- 1. Food Service The difficult economic times have resulted in food service facilities changing ownership more frequently. We continue to work with new owners to ensure they have the knowledge and practices to serve food safely.
- 2. The Environmental Health Department continues to receive a significant number of complaints from residents. Bed bugs, mold, garbage and other environmental housing issues continue to generate many complaints and consume large amounts of staff time.
- J. Lead Reports of elevated blood lead levels (EBLL) to the Health Department result in an epidemiologic investigation. Environmental Health works in tandem with Nursing Services to reduce the risk that a child's

blood level will continue to rise. When comprehensive lead inspections by our department are required by state statute, they are followed by months of follow-up with the owners.

Septic Systems - The division continues to review and approve repairs to systems where public sewers are not available. In addition to inspecting the installation of septic system repairs, a number of septic tank abandonments are also documented each year.

FORM 1

DEPT/DIVISION

Department of Health & Social

NAME:

Services/Social Services Division

DEPT/DIV NUMBER:

G9400

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Social Services Division strives to promote the well-being, self-sufficiency and quality of life among East Hartford residents by administering & developing programs and initiates which provide individuals & families with the support and opportunities to realize their fullest potential.

1. Advocacy; Information & Referral:

- Municipal Agent for the Disabled.
- Nationally certified CHOICES Counselor for disabled residents.
- Benefits counseling and assistance in accessing entitlement programs such as Temporary
 Assistance for Needy Families, State Administered General Assistance, SNAP (Food Stamps),
 Health Care, Social Security and Veterans' Benefits.
- Needs assessment, information and referrals to community agencies and outside service providers for problems such as substance abuse, domestic violence, mental illness and other special needs.
- Advocacy and assistance in obtaining goods and services from charitable organizations, medical providers and other agencies for persons unable to do this on their own.

2. Case Management:

• Short-term case management for individuals and families who because of multiple barriers are in need of someone to coordinate inter-agency services on their behalf.

3. Crisis Intervention:

 Evictions, homelessness, fire, lack of heat or other utility services, and other emergencies that require immediate action to assist residents.

4. Energy Assistance:

- Administration of the East Hartford Fuel Bank.
- Administration of the Operation Fuel Program.
- Administration of Emergency Food & Shelter Program (FEMA) monies which provides one-time utility/heating assistance to residents unable to provide for these services.
- Referrals to the statewide Energy Assistance Program administered by the Community Renewal Team (CRT).
- Assistance making payment arrangements/enrolling in matching payment programs with the utility companies.

5. Employment Assistance:

Maintain current listings of available employment/training opportunities.

6. Food Bank Coordination & Referral:

- Administration of centralized referral service for East Hartford Combined Churches' Emergency Food Banks.
- Site Coordination for two of the five Mobile Foodshare locations in town.

7. Housing Assistance:

- Administration of Emergency Food & Shelter Program (FEMA) monies which provides one-time
 eviction prevention assistance to residents unable to meet their monthly rental obligations for
 various reasons.
- Maintain current listing of rental property in town to assist those seeking housing.

8. Tax Relief Programs:

- Administration of State Renters' Tax Relief Program for low income elderly and disabled renters.
- Administration of State and Local Homeowners' Tax Relief Programs for elderly and disabled homeowners.
- Administration of State and Local Additional Veteran's Tax Relief Programs for elderly and disabled veterans.
- Enrollment in additional tax relief programs for disabled and blind residents.

9. Special Programs:

• Coordination and administration of special programs throughout the year to assist less fortunate residents: Thanksgiving food baskets, Christmas food and toys, winter coats for children, back-to-school supplies for students and other opportunities as they arise.

DEPARTMENT NAME: Health & Social Services, Social Services Division

Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

Goals - Social Services staff are motivated by three goals:

- Enable residents to access fundamental necessities of life
- Assist residents in achieving self-determination and self-sufficiency
- Enable residents experiencing challenges to achieve full community participation

Objectives - FY 2016-2017:

- Continue to streamline office procedures & application processing to ensure timely responses to customer inquiries/requests.
- Increase Community Partnerships to expand/enhance services available to residents at no additional cost.
- Expand utilization of online benefits access.

Statistics - F.Y. 2014-15

- 3,582 short term case management services were provided to residents.
- o 10,086 information and referral services were provided to residents.
- 2,863 households received assistance through the East Hartford Combined Churches' Emergency Food Banks.
- o 4,785 households participated in bi-weekly distribution of perishable food items through Mobile Foodshare at the two sites coordinated by the town (Hockanum Park & Veterans Terrace).
- 180 East Hartford students received new back-to-school supplies donated by local residents, businesses and organizations.
- o 102 East Hartford children between the ages of 5-12 received new winter coats, valued at up to \$60 each through the Coats for Kids Program funded by the East Hartford Rotary.
- Coordinated the delivery of 731 Thanksgiving food baskets/meals to local households, feeding a total of 2,097 individuals, with the help of 17 different partners.
- o Provided 410 East Hartford households with Holiday Food Baskets, feeding 1,474 people, in partnership with 15 other agencies, organizations, churches, businesses and individuals.
- o 745 local children between the ages of 0-10 were provided with new Christmas toys by the town or one of 15 community partners.
- o 1,057 elderly and disabled Renter's applications were processed resulting in a total of \$152,636.53 in State Renter's Tax Relief benefits returned to the local economy.
- Assisted 299 local households with payments/ making payment arrangements on their utility bills, while 2,919 households received Energy Assistance benefits through the Statewide Energy Assistance Program, totaling \$1,555,243.14 in benefits.
- Responded to 54 emergency relocations/safety checks during F.Y. 2104/15.

		FORM 1
DEPT/DIVISION NAME:	BEAUTIFICATION COMMISSION	
DEPT/DIV NUMBER:	G9811	
This Department/Divis statutory responsibilit	ion provides the following services ar	nd functions and has the following
	rission provides plantings for areas in towr e flower barrels on Main Street and other a	
tree lighting and decorati tree to a school on Arbor I City USA" awarded to the Commission also maintain and education, the Comm	on of Town Hall, along Main Street and To Day. The Commission serves as a Tree Boa town in 1997 and every year since by Nat	ard to comply with the designation of "Tree cional Arbor Day Foundation. The ng throughout town. Along with clean-ups more active role in their community by

DEPARTMENT NAME: BEAUTIFICATION COMMISSION Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

The Beautification Commission will provide:

- Plantings at areas of town during spring thru fall including town properties and street medians.
- Maintain a program of replacement of plantings due to "winter kill", as well as maintaining landscaping around service signs.
- Continue the flower barrel project along Main Street and Burnside Avenue and purchasing of additional barrels to enhance these areas.
- Continue the Arbor Day Celebration at a school and purchasing a tree and Mountain Laurel bush for said school.
- Continue to award Beautification Awards to a business and residential property from June to September.
- Continue to award a Special Recognition Award to a neighborhood group or organization in town that have demonstrated exceptional efforts to make our town a more beautiful place to live and work.
- Continue to sponsor HOLIDAY FEST '16, which will be held on December 2nd thru December 5 th. This will be our 24th year celebration.
- Continue the Remembrance Fund seeking donations for trees to be planted as a memorial gift or to honor a loved one.
- Continue to serve as the town's Tree Board to comply with the designation of "TREE CITY USA" awarded to the town since 1997 by the National Arbor Day Foundation to present.
- Continue to plant additional perennial gardens thru out town.

MAIN OBJECTIVE: To continue to encourage the citizens of East Hartford to take an active part in beautifying their town by taking pride in their own properties. The Commission will continue to support activities designed to benefit the town and its appearance.

			FORM 1
DEPT/DIVISION NAME:	PATRIOTIC COMMISSION		
DEPT/DIV NUMBER:	G9812		
This Department/Divis statutory responsibilit	sion provides the following services:	vices and functions ar	nd has the following
celebrations, etc. Graver Memorial day and Vetera that fifty-six gross of grav rapidly. To enhance Patr	Patriotic Commission conducts acti narker Flags are placed on veteran n's Day observances. Community vemarker flags for 2016/17 fiscal ye riotism in our youth, we conduct Fla Winners in each level are awarded	s' graves in six (6) Town volunteers assist us wit ar, as we are losing Won ag Day essay contest in	n cemeteries during h this project We estimate rld War II Veterans
			-

DEPARTMENT NAME: <u>PATRIOTIC COMMISSION</u> Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

See Patriotic Commission updates for 2016 EH Town Website (p7) and (8B) EH Patriotic Commission Budget for FY 2016-2017

		FORM 1
DEPT/DIVISION NAME:	Veteran's Affairs	
NAME:	Commission	
DEPT/DIV NUMBER:	G9813	
		·
This Department/Divis	ion provides the following services and fundies:	ctions and has the following
CONSIST OF NINE MEN HARTFORD. SUCH MEI AGENT FOR VETERAN'S	D A COMMISSION ON VETERAN'S AFFAIRS. MBERS. AT LEAST SIX MEMBERS SHALL BE I MBERS SHALL BE APPOINTED FOR A TWO Y. S AFFAIRS DESIGNATED PURSUANT TO SEC OF THE COMMISSION ON VETERAN'S AFFAIR	RESIDENTS OF EAST EAR TERM. IN ADDITION, THE TION ONE, SHALL SERVE AS AN

		FORM 1
DEPT/DIVISION NAME:	Board of Assessment Appeals	
DEPT/DIV NUMBER:	G9815	
This Department/Divis	ion provides the following services and ies:	l functions and has the following
	Appeals hears appeals from taxpayers. It is tax assessment. These appeals are heard (by	
1. Each September for A	utomobile appeals for Grand List of the pre-	vious October.
2. Each March or April fo	or appeals of Real Estate, Personal Property	y and Supplemental Motor Vehicles.

		FORM 1
DEPT/DIVISION NAME:	PERSONNEL APPEALS BOARD	
DEPT/DIV NUMBER:	G9816	
This Department/Divis statutory responsibilit		and functions and has the following
	assure that the employment system of the respecting the proper claims of the em	ne town is fair and equitable and serves the aployees"
functions of the Personne board's function to see tha	of East Hartford's Charter entitled "Meri el Appeals Board. If a claim by an employ at the Town's "employment system,is g the proper claims of the employee"	

FORM 1

DEPT/DIVISION NAME:	Historic District Commission
DEPT/DIV NUMBER:	G9817

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The East Hartford Historic District Commission was established by Ordinance Article 18 in 1986 to promote and preserve our historic built environment. The Commission is organized under C.G.S. 7-147a-u and is designated as a "Certified Local Government" by the Connecticut State Historic Preservation Office (formerly known as the Connecticut Historical Commission) and the National Park Service for having local expertise in dealing with matters concerning historic preservation. Certified Local Government status allows the Commission to examine all issues affecting historic preservation even if these are outside a locally designated district.

Staff services are provided by the Grants/Lease Administrator who is also the initial point of contact for the Municipal Historian. Historic data, design guidelines, and technical assistance relating to building preservation are available to any East Hartford resident through the Grants Office.

East Hartford has one local Historic District (Naubuc Avenue) and four National Register Districts (Naubuc Avenue/Broad Street, Garvan/Carroll, Central Avenue/Center Cemetery, and a portion of the Downtown).

DEPARTMENT NAME: Historic District Commission

Form 2

Statement of goals and objectives for the next year, program statistics and other descriptive information:

Goal: To preserve and protect East Hartford's historic structures. This goal is the primary directive of the Commission. Each year we work to refine coordination with the Building Inspections and Permits Department regarding factors such as "delay of demolition" notices and meeting Certificate of Appropriateness requirements for building permits. The Commission works to identify new owners, funding sources, or locations for buildings threatened with demolition or in severe need of rehabilitation. This is the hardest obstacle to overcome in this economic climate. Finally, our objective is to utilize the Commission's status as a "Certified Local Government" (CLG) to comment on town-wide changes to the built environment which may not be in keeping with the period and style of a particular structure or neighborhood. The CLG program also offers us an avenue for receiving matching grant funds for projects listed on the National Register of Historic Places.

Goal: To heighten residents' awareness and appreciation of historic buildings. In the past, an annual "Recognition of Historic Preservation Efforts" award program for property owners, developers, and architects who contribute positively to the rehabilitation of historic resources was held every May to coincide with National Historic Preservation Week. Budget constraints have meant the cancellation of an awards program. Other means of raising the profile and benefits of preservation will be explored in the coming year. Possibilities include sending articles to area newspapers about the private efforts of citizens who maintain their historic homes both in and out of the Naubuc Historic District.

		FORM 1	٠.
DEPT/DIVISION NAME:	BOARD OF ETHICS		
DEPT/DIV NUMBER:	G9823		
This Department/Divis statutory responsibilit	ion provides the following services and ies:	functions and has the following	
The Board of Ethics is characters and three (3) alte	arged with the enforcement of the Code of Etl rnates.	nics and said board consists of three (3)	
If local government is to n officers and employees be of their public responsibili	naintain the public trust and confidence, then as far removed as possible from private and e ities.	n it must insist that public officials, conflicting interests in the performance	
			3

					F	ORM 1	
DEPT/DIVISION NAME:	LIBRARY C	OMMISSION		-			
DEPT/DIV NUMBER:	G9824			-			
This Department/Divis statutory responsibilit	-	s the following	g services aı	nd funct	tions and l	nas the follo	wing
Library Commission is an the	advisory gro	up, taking conc	erns of the To	own's citi	zens and di	scussing thes	e, adding
Commission's input and w	vorking with t	the library staff	to improve th	he qualit	y of service	•	
Serving as an advisory groimprove the	oup, the Libra	ary Commission	works with t	the Libra	ries staff in	a combined (effort to
quality of service offered t action with regard to citize							
					•		

		FORM 1
DEPT/DIVISION NAME:	PUBLIC BUILDING COMMISSION	
DEPT/DIV NUMBER:	G9835	
This Department/Division	provides the following services and function	s and has the following statutory responsibilities:
organize, administer and sup consists of nine members w		

		FORM 1
DEPT/DIVISION NAME:	RETIREMENT BOARD	
DEPT/DIV NUMBER:	G9837	
This Department/Divis statutory responsibiliti	ion provides the following services and furies:	nctions and has the following
retirement system for mar	is created by a Special Act of the State Legislating years. The Board oversees the Town's retired yes retirements of employees participating in the	ment fund, the investment of the

			FORM 1	
DEPT/DIVISION NAME:	ECONOMIC DEVELOPMENT COMMISSION			
DEPT/DIV NUMBER:	G9841	-		

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Economic Development Commission undertakes studies and projects to optimize the business climate and investment opportunities in East Hartford. The Commission promotes the town through business visitations, marketing, and outreach to current and new businesses.

The Economic Development Commission has collaborated with the Community Economic Development Fund and the State of Connecticut to develop an investment strategy for Main Street. This strategy involves both business development and housing stabilization components.

The Commission is currently considering several areas of interest, mainly focused on downtown. The Town is considering completing small areas of streetscape improvements based upon a study the Commission undertook.

ECONOMIC DEVELOPMENT COMMISSION

Form 2

Statement of goals and objectives for the next year, program statistics, and other descriptive information:

1. GOALS AND OBJECTIVES FOR FY 2016-2017

- a) Promote East Hartford as a number one choice for business location in collaboration with the Connecticut River Valley Chamber of Commerce, Greater Hartford Convention and Visitor's Bureau, and MetroHartford Alliance.
- b) Collaborate with the Chamber of Commerce and other business organizations to understand the needs of East Hartford businesses and recommend or provide services to meet those needs.
- c) On behalf of the Town, conduct and attend business visitations, ribbon cuttings, Business After Hours events, business showcases, and the EDC Lunch Club.
- d) Continue the façade improvement program with the help of the Grants Department for Main Street and Burnside Avenue.
- e) Continue to study creating cohesive design and theme for the south end of Main Street (benches, lighting, sidewalks, etc.), as recommended by the Counselors of Real Estate (CRE).
- f) Begin studying design and theme for Silver Lane.
- g) Recommend business incentives to the Town Council for action.
- h) Continue to distribute the East Hartford Business & Community Guide for use as a resource when soliciting new business to move, stay, and grow in East Hartford. Update the guide as necessary.
- i) Continue to work and support the revitalization of the Main Street business district and the surrounding neighborhoods.
- j) Implement outreach and training programs for minority and small businesses as outlined in the Plan of Conservation and Development's Action Plan.

2. RECENT ACCOMPLISHMENTS

- a) Studied streetscape design and other possible improvements for Main Street. Small projects may be implemented in the near future based on this work, including improvements to the Main Street/Pitkin Street intersection and tree replacement.
- b) Continued to promote Enterprise Zone and Railroad Depot Zone assistance; recent participants include Bakery on Main and the Coca-Cola Bottling Company.
- c) Participated in ribbon cuttings for Dunkin' Donuts, Grossman's Bargain Outlet, Carmine's Bar & Grill, UConn Health, Vet for Pet Animal Clinic, the Goodwin College Business & Manufacturing Center, and Clarcor Engine Mobile Group.
- d) Completed and continuing to distribute the 16-page full-color East Hartford Business and Community Guide, highlighting our great resources and business-friendly environment. The East Hartford Chamber of Commerce assisted by selling advertising space to their members. Goodwin College and Pratt & Whitney also provided support.
- e) Produced a video welcoming newcomers and promoting our business environment featuring Mayor Marcia Leclerc.

		FORM 1
DEPT/DIVISION NAME:	PLANNING AND ZONING COMMISSION	
DEPT/DIV NUMBER;	G9842	

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The Planning & Zoning Commission, under Section 8-24 of the Connecticut General Statutes, (Section 8-2, Section 8-23A, 8-3A, 8-24, 8-26E and 8-25) is authorized to prepare and adopt a plan of development, to establish and amend zoning regulations and boundaries, hear and decide on requests for changes in the regulations or boundaries of zoning districts, and review and decide on applications for site approval for commercial and industrial facilities, apartments, mobile home parks, subdivisions, resubdivisions, special permits, and referrals on town real estate purchases.

The Planning & Zoning Commission and planning staff undertake evaluations and recommend changes to current regulations to better position the town for appropriate growth through the public hearing process.

)

DEPARTMENT NAME: PLANNING & ZONING COMMISSION
Form 2

Statement of goals and objectives for the next year, program statistics, and other descriptive information:

1. GOALS AND OBJECTIVES FOR FY 2016-2017

- a) Continue implementing the Town's newly adopted Plan of Conservation and Development's Action Plan.
- b) Provide permit guidance and facilitation for UTC/UTRC construction and renovation plans.
- c) Reduce the cost of doing business in East Hartford by creating new provisions for digital plan submission that utilize best practices in the processing of land use applications.
- d) Improve technical digital scanning process within the office as part of an interdepartmental data management and digital document retention system.
- e) Provide iPads for all Planning and Zoning Commission Commissioners (10) for purposes of reducing the amount of paper plans being submitted by applicants, processed by staff, and delivered to Commissioners. iPads provide significant efficiencies in printing costs and storage, and are used for application analysis, site visits, and commission meetings.
- f) Amend parking regulations to mitigate negative impacts to local businesses by avoiding excessively large parking lots and providing for more landscaping in manufacturing zones.
- g) Amend sign regulations to ensure compliance with Federal case law and establish a more efficient approval process that reduces cost to applicants and better utilizes Site Plan Review Committee reviews.
- h) Consider creation of an overlay campus zone with design guidelines or a form based component to more appropriately facilitate comprehensive redevelopment of large areas.
- i) Continuously publish any amended Zoning Regulations and updates, and maintain the website containing land use applications, meeting agendas, and minutes.
- Respond to changing marketplace and new opportunities that support the long range plan of development.

2. RECENT ACCOMPLISHMENTS

- a) In 2015, the Planning and Zoning Commission held 14 public meetings consisting of Public Hearings, Design Review Sessions, and Regular Session meetings.
- b) In 2015, the Planning Office revised the Zoning Regulations to:
 - i. Establish compliance with new State bonding requirements with regards to Soil Erosion and Sedimentation Control and Site Plans;
 - ii. Create different tiers of Personal Service uses that more carefully regulate those that can have negative effects on health, safety, and public welfare.
- c) In Fiscal Year 2014-2015, and Fiscal Year 2015-Present, the Planning Office reviewed and issued the following number of land use applications:

TYPE OF APPLICATION	FY 2014-2015	FY:2015-PRESENT (6:MONTHS)
ZONE CHANGE	3	2
TEXT AMENDMENT	2	2
MINOR FLOOD HAZARD	3	
MAJOR FLOOD HAZARD	4	0
SITE PLAN MODIFICATION	4	
SITE PLAN APPLICATION	. 24	4
SITE PLAN APPLICATION SPECIAL PERMIT	24	4
	24 8 16	4 5 5
SPECIAL PERMIT	8	5
SPECIAL PERMIT SOIL E&S CONTROL PLAN	8	5
SPECIAL PERMIT SOIL E&S CONTROL PLAN SITE LOCATION APPROVAL SUBDIVISION	8	4 5 5 1

d) In Fiscal Year 2014-2015, and Fiscal Year 2015-Present, Planning Office land use applications generated the following revenue:

FISCAL YEAR APPLICATION FEE	S GENERATED (
FY 2014-2015	\$16,591
FY 2015-PRESENT (6 MONTHS)	\$19,740

			FORM 1	
DEPT/DIVISION NAME:	Inland Wetlands Commission			
DEPT/DIV NUMBER:	G9843			
This Department/Divis statutory responsibilit	sion provides the following service ies:	es and func	tions and has the following	
established wetlands and listed are for those function operation of the commissi	nmission is created by statute and cha wetland buffer zone areas within the ons either required by statute (e.g. adv ion. By far, the budget item that gener — Advertising. Proceedings are a matt	Town of Eas vertising) or rates the gre	t Hartford. The budget items deemed necessary for the orde atest cost is the one over which	h we

		FORM 1	
DEPT/DIVISION NAME:	EAST HARTFORD REDEVELOPMENT AGENCY		
DEPT/DIV NUMBER:	G9844		

This Department/Division provides the following services and functions and has the following statutory responsibilities:

The East Hartford Redevelopment Agency is designated by the Town Council to carry out planning and redevelopment activities as allowed under chapters 130 and 132 of the Connecticut General Statutes. There are presently two active redevelopment plans: Main Street and Burnside Avenue, as well as authorization by the Town Council to undertake a project at Rentschler Field. There is also potential for involvement on redevelopment efforts on Silver Lane.

DEPARTMENT NAME: REDEVELOPMENT AGENCY

Form 2

Statement of goals and objectives for the next year, program statistics, and other descriptive information:

GOALS AND OBJECTIVES FOR FY 2016-2017

- Continue to evaluate development opportunities for the 550 Burnside Avenue and 590 Burnside Avenue (Daley Court) redevelopment sites and initiate a new request for proposals for both sites and select a tentative developer for each site.
- Continue to work with the property owner to complete the development on the one remaining site on area III/tract A (Main and Governor Streets).
- Implement ideas from the adopted Plan of Conservation and Development.
- Demolish Daley Court with Department of Economic and Community Development (DECD) grant funding.

RECENT ACCOMPLISHMENTS

- The Town, in conjunction with Goodwin College, hosted a consulting team called The Counselors of Real Estate (CRE) for a five-day working session about the Town's relationship with the school. We discussed long and short term planning goals and objectives, zoning issues, town-college relations, housing and commercial development (and redevelopment), and other pertinent issues.
- Façade funding for Chuck's Auto is in place and the contract has been approved.
- Public Works is implementing a traffic calming plan to span from entire length of Burnside Avenue from Main Street to Walnut Street.

FORM 1

DEPT/DIVISION NAME:	EMERGENCY MEDICAL SERVICE COMMISSION	_
DEPT/DIV NUMBER:	G9859	
This Department/Divis statutory responsibiliti	ion provides the following services a les:	and functions and has the following
This EMS Commission ad	vises the Mayor on the operations and po	olicies related to the Town's EMS System.
The Commission is made : Departments	up of two Town Council members, repres	entatives of the Fire, Police and Health
along with three residents hospital	s. Ex-official members include the Fire U	Inion, Chief Medical officer and our sponsor
St. Francis.		

		FORM 1	
DEPT/DIVISION NAME:	HOCKANUM RIVER COMMISSION		
DEPT/DIV NUMBER:	G9885		
This Department/Divis statutory responsibilit		s and functions and has the following	
shall be electors of the To		of nine (9) members, at least seven of whom a two of whom may be residents of other towns	
to improve the Hockanum and appreciation of the H	River within the Town of East Hartfor	ation Director, develop and implement projects rd and operate programs to encourage the use a of the Commission shall be implemented	

	•		FORM 1	
DEPT/DIVISION NAME:	FINE ARTS COMMISSION			
DEPT/DIV NUMBER:	G9884			
This Department/Divisi	ion provides the following servies:	vices and function	ns and has the followi	ing
interest among the citizen	rts commission, a fifteen-member as and youth of East Hartford in the cen's program, art, drama, photogr	ne fine arts. The co	ommission is divided into	eight
The commission had under sponsors for the Podunk B	tive of the East Hartford Art Leag rwritten a grant for the sculpture Blue Grass Festival which is held a the East Hartford Public Schools	in Alumni Park an innually in July. F	nd has been the main star further, the commission l	ge
and visual art students. W Schools sponsoring and en	rt Award Program is held in May a Ve also work closely with the Depa couraging programs throughout the grams for our diverse East Hartfo	artment of Fine Art he school year. The	s with the East Hartford	
	n will continue to bring a variety of eness of the programs available to)

	·	FORM 1
DEPT/DIVISION NAME:	BOARD OF EDUCATION	
DEPT/DIV NUMBER:	G9990	
This Department/Divis statutory responsibilit	-	and functions and has the following
proposed by the East Har		
		÷

		FORM 1	
DEPT/DIVISION NAME:	COMMISSION FOR SERVICES TO THE		
	ELDERLY		
DEPT/DIV NUMBER:	G9894		
This Department/Divis statutory responsibilit	ion provides the following services an ies:	d functions and has the following	
The Commission for Services to the Elderly, composed of seven members appointed by the Mayor, that meet once a month at South End Senior Center to administer to the needs and concerns of the senior population of the Town of East Hartford. The Commission works closely with the Town Senior Services staff to develop and fund new programs for the needs of the Town's Senior Citizens.			
groups: examples-Free Inc	rious programs throughtout the year in coccome Tax couseling and preparation for subin cooperation with AARP.		
The Commission also help Mayor's Breakfast, Annua	es sponsor activities and programs for socia	lization for the seniors.	
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DEPT/DIVISION COMMISSION ON SERVICES FOR PERSONS WITH DISABILITIES DEPT/DIV NUMBER: G9895 This Department/Division provides the following services and functions and has the following statutory responsibilities: This Commission serves the Town and its population in numerous ways. These include: 1. Advisory Board to the Town for enforcement of Federal American with Disabilities Act (ADA) 2. To provide educational programs for Town staff, and Board of Education staff regarding working with Persons With Disabilities.]
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Persons With Disabilities.	
	h.
 To provide information regarding activities both social and informative seminars for all persons whe with a 	ther
Disability or not.	
4. To help the Town meet its responsibilities for citizens with disabilities.	